

Equalities Screening Record Form

Date of Screening: 8 th April 2013	Directorate: ASCH&H	Section: Joint Commissioning: Dementia		
1. Activity to be assessed	Dementia Strategy, including a conference and three month consultation.			
2. What is the activity?	<input checked="" type="checkbox"/> Policy/strategy <input type="checkbox"/> Function/procedure <input type="checkbox"/> Project <input type="checkbox"/> Review <input type="checkbox"/> Service <input type="checkbox"/> Organisational change			
3. Is it a new or existing activity?	<input checked="" type="checkbox"/> New <input type="checkbox"/> Existing			
4. Officer responsible for the screening	Kim Helman			
5. Who are the members of the EIA team?	Kim Helman, Lynne Lidster, Karen White			
6. What is the purpose of the activity?	To develop the Dementia strategy in line with national policies and legislation, taking in to consideration local need.			
7. Who is the activity designed to benefit/target?	People with Dementia, their families and their carers.			
Protected Characteristics	Please tick yes or no		Is there an impact?	What evidence do you have to support this?
8. Disability Equality	Y <input checked="" type="checkbox"/>	N	Positive impact expected.	We will be consulting and engaging people with dementia to ensure that the resulting strategy is fit for purpose. All people with dementia currently supported by the CMHT (OA), Dementia Advisor and OP<C teams will have the opportunity to request a place at the conference. Those who are unable to attend or who do not wish to attend will be given further opportunities to take part in the consultation in a method suitable to their circumstances.
9. Racial equality	Y	N <input checked="" type="checkbox"/>	There should be a neutral impact.	We will endeavour to engage all racial groups represented in the borough equally.
10. Gender equality	Y	N <input checked="" type="checkbox"/>	There should be a neutral impact.	The conference facility will endeavour to provide adequate toilet facilities for each gender. People attending the conference are able to request support workers to assist with care or personal care needs according to individual choice.

11. Sexual orientation equality	Y	N <input checked="" type="checkbox"/>	There should be a neutral impact.	If people self-identify then we will ensure that appropriate representation is taken from all sexual orientations.
12. Gender re-assignment	Y	N <input checked="" type="checkbox"/>	There should be a neutral impact.	If people self-identify then we will ensure that appropriate representation is taken from all individuals undergoing gender re-assignment.
13. Age equality	Y <input checked="" type="checkbox"/>	N	There is a positive impact for people aged over 65.	The majority of people affected by dementia are aged over 65. However this strategy is for all people with dementia including younger people.
14. Religion and belief equality	Y	N <input checked="" type="checkbox"/>	There should be a neutral impact.	While the venue hosting the conference is owned and run as a place of worship the invitation of those who represent other religious groups is not restricted. Individuals who do not wish to attend the venue have the opportunity to contribute to the consultation by another means that suits their circumstances. Catering at the event will take faith related dietary requirements into consideration by providing a range of foods suitable for people of all faiths. We will endeavour to engage and represent all groups of religious belief or non-belief throughout the conference and consultation processes.
15. Pregnancy and maternity equality	Y	N <input checked="" type="checkbox"/>	There should be a neutral impact.	We will ensure that requirements for the provision of childcare are met for any self-identified parents who wish to attend the event.
16. Marriage and civil partnership equality	Y	N <input checked="" type="checkbox"/>	There should be a neutral impact.	Individuals are invited with no requirement regarding marital status. Individuals who have spouses as carers should be impacted no differently from those who have carers that are not spouses. If people require support for someone they care for in order for them to be able to attend, this will be provided.
17. Please give details of any other potential impacts on any other group (e.g. those on lower incomes/carer's/ex-offenders) and on promoting good community relations.	Carers should receive a positive impact. They are invited to contribute to the consultation and workshop on behalf of the people they care for. People on lower incomes should receive a neutral impact. Transport, care and refreshments will all be provided to enable everyone to attend with no financial impact to themselves.			
18. If an adverse/negative impact has been identified can it be justified on grounds of promoting equality of opportunity for one group	N/A			

or for any other reason?			
19. If there is any difference in the impact of the activity when considered for each of the equality groups listed in 8 – 14 above; how significant is the difference in terms of its nature and the number of people likely to be affected?	The strategy supports people with Dementia so there is a disproportionate, positive impact for disability equality.		
20. Could the impact constitute unlawful discrimination in relation to any of the Equality Duties?	Y	N <input checked="" type="checkbox"/>	
21. What further information or data is required to better understand the impact? Where and how can that information be obtained?			
22. On the basis of sections 7 – 17 above is a full impact assessment required?	Y	N <input checked="" type="checkbox"/>	
23. If a full impact assessment is not required; what actions will you take to reduce or remove any potential differential/adverse impact, to further promote equality of opportunity through this activity or to obtain further information or data?			
Action	Timescale	Person Responsible	Milestone/Success Criteria
Ensuring equal representations to the consultation from all protected characteristic groups through monitoring of consultation responses.	April 2013 to July 2013	Kim Helman	All best endeavours will be made to include representation from all protected characteristic groups, within Bracknell Forest, in the consultation results.
All people supported by the CMHT (OA), LTC&OP and Dementia Advisor are being invited to attend the event. Where people are not represented at the conference we will follow up to ascertain the most suitable method of engagement for their situation.	April to July 2013	Kim Helman and Karen White	All individuals supported by the CMHT (OA), LTC&OP and Dementia Advisor will have had an opportunity to contribute to the Dementia strategy consultation.
24. Which service, business or work plan will these actions be included in?	Adult Social Care, Health and Housing service plan.		
25. Please list the current actions undertaken to advance equality or examples of good practice identified as part of the screening?	The second action above, regarding invitations to the conference, is being undertaken to ensure equal representations both at the conference event and in the consultation results.		

26. Chief Officers signature.

Signature:

Zoë Johnstone

Date: 15th April 2013