

Equalities Screening Record Form

Date of Screening:	Directorate: Adult Social Care, Health and Housing	Section: Older People and Long Term Conditions	
1. Activity to be assessed	Development of a Strategy for Older People in Bracknell Forest		
2. What is the activity?	<input checked="" type="checkbox"/> Policy/strategy <input type="checkbox"/> Function/procedure <input type="checkbox"/> Project <input type="checkbox"/> Review <input type="checkbox"/> Service <input type="checkbox"/> Organisational change		
3. Is it a new or existing activity?	<input checked="" type="checkbox"/> New <input type="checkbox"/> Existing		
4. Officer responsible for the screening	Andy Kimber, Joint Commissioning Officer		
5. Who are the members of the EIA team?	Mira Haynes, Chief Officer: Older People and Long Term Conditions Lynne Lidster, Head of Joint Commissioning Andy Kimber, Joint Commissioning Officer Bob Pennel, Chairman, Age Concern Bracknell Madeline Diver, CAB Cllr. Cliff Thompson		
6. What is the purpose of the activity?	The Strategy provides a strategic direction to the Older People's Partnership Board on the identified needs of Older People locally and current local and national policy to inform the future actions of the board.		
7. Who is the activity designed to benefit/target?	People over 50 years of age and their carers		
Protected Characteristics	Please tick yes or no	Is there an impact? What kind of equality impact may there be? Is the impact positive or adverse or is there a potential for both? If the impact is neutral please give a reason.	What evidence do you have to support this? E.g equality monitoring data, consultation results, customer satisfaction information etc Please add a narrative to justify your claims around impacts and describe the analysis and interpretation of evidence to support your conclusion as this will inform members decision making, include consultation results/satisfaction information/equality monitoring data
8. Disability Equality	Y ✓	N	There will be a positive impact for disabled older people Consultation with older people locally identified a variety of needs relating to disability resulting from old age. The strategy identifies priorities which include the promotion of assistive technology in the home, choice in providers of help and support to those who have a disability, specialist transportation, and befriending and volunteering services for those in need.

9. Racial equality	Y ✓	N	There will be a positive impact for people from Ethnic Minority Communities in Bracknell Forest.	Consultation with Older People locally and experience of members of the Older People's Partnership Board identified the needs of Older People from minority communities. These needs included translated resources for those who are unable to access services because of language barriers and the need for affordable meeting places for people from particular minority groups. The strategy proposes actions to provide translated resources to those groups who require it and to facilitate the use of community centres for those groups who wish to meet together.
10. Gender equality	Y ✓	N	There will be a positive impact for men and women in Bracknell Forest	Local consultation identified some differing needs of men and women, for example that consultation responses were more likely to be completed by women on behalf of a couple, and proposals are made to engage with both genders based on this finding. A directory of local groups, including those which cater for women and men's needs is identified as a need. Life expectancy is greater for women, and therefore the needs of widowed and single older women are identified to be addressed in the action plan.
11. Sexual orientation equality	Y ✓	N	The will be a positive impact for those of all sexual orientations.	The need for a directory of local support groups is identified. It is intended that this will include local support for people of all sexual orientations.
12. Gender re-assignment	Y ✓	N	There will be a positive impact for those who have undergone gender re-assignment.	The need for a directory of local support groups is identified. It is intended that this will include local support for people who have undergone gender reassignment.
13. Age equality	Y ✓	N	There will be a positive impact for those people over 50 years of age, their carers, relatives and friends. There will be no adverse impact on other age groups.	The need to engage all age groups in the support of older people is identified in the strategy. The strategy also identifies the wide variety of needs of people of different ages from 50 years upwards. The focus on the over 50's cohort is intended to provide equality generally by identifying and meeting the specific needs of this age group which do not apply to those people who are younger.
14. Religion and belief equality	Y ✓	N	There will be a positive impact for those of all religions and beliefs.	The strategy includes all older people, from all regions and beliefs.

15. Pregnancy and maternity equality	Y	N ✓	There is no impact	Pregnancy and Maternity issues will not apply strategically to the over 50's cohort.
16. Marriage and civil partnership equality	Y ✓	N	There will be a positive impact for those who are married or in civil partnerships	The strategy includes all older people.
17. Please give details of any other potential impacts on any other group (e.g. those on lower incomes/carer's/ex-offenders) and on promoting good community relations.	The strategy identifies and proposes to meet the differing needs of those on lower incomes, and those who are supported by the Adult Social Care, Health and Housing department. The needs of Carers are also identified, particularly in line with the 2012 Draft Care and Support Bill which for the first time offers equal rights for support to carers.			
18. If an adverse/negative impact has been identified can it be justified on grounds of promoting equality of opportunity for one group or for any other reason?	No adverse or negative impacts are identified.			
19. If there is any difference in the impact of the activity when considered for each of the equality groups listed in 8 – 14 above; how significant is the difference in terms of its nature and the number of people likely to be affected?	There is a positive difference in the impact for people over 50 years of age, but the difference is not significant in respect of equalities. There is no statistically significant impact on maternity and pregnancy equality for women over 50.			
20. Could the impact constitute unlawful discrimination in relation to any of the Equality Duties?	Y	N ✓	Please explain for each equality group	
21. What further information or data is required to better understand the impact? Where and how can that information be obtained?	None			
22. On the basis of sections 7 – 17 above is a full impact assessment required?	Y	N ✓	Please explain your decision. If you are not proceeding to a full equality impact assessment make sure you have the evidence to justify this decision should you be challenged.	
23. If a full impact assessment is not required; what actions will you take to reduce or remove any potential differential/adverse impact, to further promote equality of opportunity through this activity or to obtain further information or data? Please complete the action plan in full, adding more rows as needed.				
Action	Timescale	Person Responsible	Milestone/Success Criteria	

24. Which service, business or work plan will these actions be included in?	
25. Please list the current actions undertaken to advance equality or examples of good practice identified as part of the screening?	Please list
26. Chief Officers signature.	Signature:  Date: 1st February 2013