

Edgbarrow Post 16 Equality Impact Assessment Record

Date of EIA	31 March 2009
Directorate	Children, Young People and Learning – Performance and Resources.
Part One - Initial Screening Record	
1. Activity to be assessed	Creation of a new Post 16 Centre incorporating a Business Centre.
2. What is the activity?	Project
3. Is it a new or existing activity?	New
4. Who are the members of the EIA team?	J Nikolaou, C Moore
5. Initial screening assessment. If the answer to either of these questions is 'yes' then it is necessary to go ahead with a full Equality Impact Assessment.	<p>1. Does the activity have the potential to cause adverse impact or discriminate against different groups in the community? No</p> <p>2. Does the activity make a positive contribution to equalities? Yes</p> <p>The 2007 South Bracknell review supported the request for additional and enhanced accommodation at Edgbarrow School with the condition that the school works actively with Sandhurst School and other providers to coordinate post 16 provision in the South Bracknell area. Such collaboration would facilitate the strengthening of overall academic performance, improve value for money through the creation of larger teaching groups and provide a broader range of Level 2 and 3 course opportunities for post 16 students in both schools and in the local area</p> <p>This project will increase the students within a successful school and will increase the opportunities of 11-19 year olds within the Borough. The Centre will be accessible to students within Bracknell Forest as part of their entitlement to a wider curriculum through collaboration between the schools.</p>

	<p>The school is a popular school and has been over subscribed for school places. The new Post 16 centre will free up space within the school so that the school can increase its Planned Admission Number to 210. The school is a Local Authority school and is part of the Local Authorities admissions procedures.</p> <p>The new building will be built to the latest design guides and building regulations. The Statutory Regulation are expected to be adhered to including; Disability Discrimination Act Education Act Employment Act Equality Act</p> <p>When employing staff/contractors and designing and constructing spaces the council expect all contractors to abide by equal opportunities standards and promote this through various initial screening of contractors when letting capital spending contracts.</p> <p>The council promotes equality when letting contracts through procurement rules. This includes conducting equality impact assessments on the procurement process.</p> <p>Paying particular attention to specification and ensuring equality objectives and equality related condition of contract are adhered to is another activity which promotes equality.</p> <p>Contracts are regularly monitored to assess equality objectives are met.</p>
<p>7. Did Part 1: Initial Screening indicate that a full EIA was necessary?</p>	<p>No. The construction of the centre would benefit the community of Edgbarrow and Bracknell Forest and that the Council's procedures and Statutory Regulations would be followed and monitored.</p>
<p>8. Chief Officers signature.</p>	<p>David Watkins</p>
<p>9. Which PMR will this EIA be reported in?</p>	<p>PMR Q4 2009-10</p>

