

Equality Impact Assessment Record

Date of EIA July 2009

Directorate Environment, Culture and Communities

Initial Screening Record		
Activity to be assessed	Housing strategy	
What is the activity?	<input checked="" type="checkbox"/> Policy/strategy Project <input type="checkbox"/> Function/procedure <input type="checkbox"/> Review <input type="checkbox"/> Service <input type="checkbox"/> Organisational change	
Is it a new or existing activity?	<input type="checkbox"/> New <input type="checkbox"/> Existing	
Aim / objective / purpose of the activity – who is the activity designed to benefit/target?	<p>The purpose of the activity is to: Establish a range of interventions in the housing market in Bracknell Forest so as to balance the housing market and meet a variety of household needs</p> <p>The activity is designed for: Current and future households in Bracknell Forest</p>	
Who is responsible for the activity?	The person/section/team responsible for this policy/function is: Chief Officer: Housing	
Did Step 1: Initial Screening indicate that a full EIA was necessary?	<input checked="" type="checkbox"/> Yes – full EIA completed and recorded below. <input type="checkbox"/> No – full EIA not completed therefore record ends here.	
Full EIA Record		
Who are the members of the EIA team?	Simon Hendey – Chief Officer: Housing Clare Dorning – Head of Housing Strategy and Needs Paul Beetham – Housing Enabling Officer	
What evidence has been found to indicate that the activity might need to be amended? (Include any consultation undertaken)	<p>The draft housing strategy has identified a range of households who need specific housing or support to meet their housing needs. The draft strategy proposes actions to address the needs that have been identified.</p> <p>There are over 4,000 households on the Housing Register waiting for affordable rented accommodation. The type of accommodation required by the 4,000 households on the housing register at 1 April 2009 is as follows:</p> <ul style="list-style-type: none"> • 13% are older people requesting sheltered accommodation or older people's bungalows • 48% are single people and childless couples seeking one bedroom accommodation • 21% are families waiting for 2 bedroom properties • 16% are families waiting for 3 bedroom properties • 2% are families waiting for 4 bedroom or larger properties <p>9% of household on the housing register are from minority ethnic groups.</p>	
With regard to the equalities themes, which groups might be impacted by the activity? Might any of these groups be impacted	Groups Impacted	Groups impacted adversely
	<input checked="" type="checkbox"/> Race and ethnicity <input checked="" type="checkbox"/> Disability <input checked="" type="checkbox"/> Gender	<input checked="" type="checkbox"/> Race and ethnicity <input checked="" type="checkbox"/> Disability <input type="checkbox"/> Gender

adversely?	<input checked="" type="checkbox"/> Age <input type="checkbox"/> Sexual Orientation <input type="checkbox"/> Religion or belief	<input checked="" type="checkbox"/> Age <input type="checkbox"/> Sexual Orientation <input type="checkbox"/> Religion or belief
What evidence is there to suggest an impact/adverse impact?	<p>The draft strategy identifies the need to provide additional permanent pitches for gypsy and travellers in Bracknell Forest.</p> <p>The draft strategy identifies the need to provide housing adapted specifically for households who are severely disabled.</p> <p>The draft strategy identifies the need to provide a range of housing for older people.</p>	
On what grounds can impact or adverse impact be justified?	<p>The strategy has a positive impact on the groups identified in seeking to meet their needs.</p>	
Is there any current action that addresses issues for any of the groups impacted/adversely impacted?	<p>The draft strategy proposes bidding for Government funding to provide additional gypsy and traveller pitches. Provision has been made and proposed funding identified to provide adaptations for disabled people in terms of current and new housing. The strategy proposes developing an older person accommodation and support service strategy to identify the housing and support needs of older people in Bracknell Forest.</p>	

What changes will you make to the activity reduce or remove any differential/adverse impact?	The proposals in the draft housing strategy as set out above.
Into which action plan/s will these actions be incorporated?	The action plan of the housing strategy subject to consultation.
Who is responsible for the action plan?	Chief Officer: Housing
Have any examples of good practise been identified as part of the EIA?	No
Has the EIA been published on the Council website?	Yes
Who is the relevant Chief Officer and have they signed off the EIA?	Simon Hendey, Chief Officer: Housing
Which PMR will this EIA be reported in?	ECC PMR 2009-10 Q2