

Jennett's Park Primary School

Equality Impact Assessment Record

Date of EIA	December 2009
Directorate	Children, Young People and Learning – Performance and Resources
Part One - Initial Screening Record	
1. Activity to be assessed	Creation of a new primary school at Jennett's Park.
2. What is the activity?	Project
3. Is it a new or existing activity?	New
4. Who are the members of the EIA team?	J Nikolaou, C Moore
5. Initial screening assessment. If the answer to either of these questions is 'yes' then it is necessary to go ahead with a full Equality Impact Assessment.	<p>1. Does the activity have the potential to cause adverse impact or discriminate against different groups in the community? Yes</p> <p>2. Does the activity make a positive contribution to equalities? Yes</p> <p>The Council has a statutory duty to provide sufficient school places for pupils. It is estimated that 577 pupils will be produced from the Jennett's Park and Wykery Copse development. Bracknell Forest Council has Section 106 agreements with both developments which will contribute to a new two form entry school on Jennett's park development for the residents.</p> <p>In 2008 the Local Authority ran a competition to determine the provider of education at Jennett's Park primary school. The first phase of the completion was a public consultation on the specifications for the new school. The second phase invited anyone to put themselves forward as a provider for the school. The third stage including a public meeting where the potential providers presented their proposals for the</p>

	<p>new school. This was followed by a period of public consultation. The Oxford Diocese was the successful bidder.</p> <p>As the new school will be voluntary aided there is a potential for discrimination on religious grounds. Main concerns were to do with admissions and whether there would be restriction on religious grounds. The Local Authority has an agreement with the Oxford Diocese that the school will be a community school and be part of the Council's co-ordinated admissions arrangements therefore there should not be any discrimination on religious or ethnicity. Once the school is open the situation will be monitored by the Council's admissions team.</p> <p>The curriculum would be monitored through the LA's Learning and Achievement branch and OFSTED</p> <p>The new building will be built to the latest design guides and building regulations. The Statutory Regulation are expected to be adhered to including; Disability Discrimination Act Education Act Employment Act Equality Act</p> <p>When employing staff/contractors and designing and constructing spaces the council expect all contractors to abide by equal opportunities standards and promote this through various initial screening of contractors when letting capital spending contracts.</p> <p>The council promotes equality when letting contracts through procurement rules. This includes conducting equality impact assessments on the procurement process.</p> <p>Paying particular attention to specification and ensuring equality objectives and equality related condition of contract are adhered to is another activity which promotes equality.</p> <p>Contracts are regularly monitored to assess equality objectives are met.</p>
6. Did Part 1:	No – The construction of the new primary school

Initial Screening indicate that a full EIA was necessary?	would benefit the community of Jennett's Park and Wykery Copse. The Council's procedures and Statutory Regulations would be followed and monitored.
7. Chief Officers signature.	David Watkins
8. Which PMR will this EIA be reported in?	2009/10 PMR Q4