

Equalities Screening Record Form

Date of Screening:	Directorate: Adult Social Care Health & Housing (ASCHH) Children, Young People & Learning (CYPL)	Section: Adults and Joint Commissioning Children's Social Care
1. Activity to be assessed	A Joint Commissioning Strategy to Support Young People Approaching Adulthood 2013-18 (5 yrs) <i>"MY BRIGHT FUTURE"</i>	
2. What is the activity?	Strategy	
3. Is it a new or existing activity?	New	
4. Officer responsible for the screening	Zoë Johnstone -Chief Officer Adult and Joint Commissioning Lorna Hunt -Chief Officer Children's Social Care	
5. Who are the members of the EIA team?	Nick Ireland -Head of Service Simon McKenzie -Head of Service Amina Begum -Joint Commissioning Officer Heather Young -Joint Chief Executive Wokingham, Bracknell & Districts Mencap Sue Hall -Disabled Children's Team Manager Karen Malcolm -Head of Kennel Lane School Fiona Bateman -Transition Family Liaison Worker Wokingham, Bracknell & Districts Mencap Jan Beats -Deputy Head, Kennel Lane School Liam Doherty -Care Manager John Bradshaw -Provider Services Manager Sue Brooks -Connexions Margaret Campbell -Connexions Lucy Cooke -(BECHS) Jane Flower -Transition Development Manager Alison Tobias -Parent/ Carer Sarah Gaitely -Parent/ Carer Susan Nutter -OP/LTC Team Manager	
6. What is the purpose of the activity?	Bracknell Forest Council Departments of Adult Social Care, Health Housing (ASCHH) and Children, Young People and Learning (CYPL) are responsible for providing care and support to many young people with learning disabilities, difficulties or similar complex needs. A Joint Commissioning strategy has been developed taking into consideration a local needs analysis as well as review of national policies. The strategy sets out the approach to further develop support for young people approaching adulthood and their families.	

7. Who is the activity designed to benefit/target?	<p>A 12 week consultation was undertaken with the following identified and targeted groups:</p> <ul style="list-style-type: none"> • Health and Social Care practitioners from children's and adult services who are involved in supporting young people approaching adulthood • Local agencies who are involved with supporting young people approaching adulthood in Bracknell Forest • Parent/carers of young people who have been, or are being supported as they approach adulthood • Young people who have been supported, or are being supported as they approach adulthood <p>The Strategy will also benefit all the above groups.</p>		
Protected Characteristics	Please tick yes or no	Is there an impact? What kind of equality impact may there be? Is the impact positive or adverse or is there a potential for both? If the impact is neutral please give a reason.	What evidence do you have to support this? E.g equality monitoring data, consultation results, customer satisfaction information etc Please add a narrative to justify your claims around impacts and describe the analysis and interpretation of evidence to support your conclusion as this will inform members decision making, include consultation results/satisfaction information/equality monitoring data
8. Disability Equality	Y	<i>Positive Impact</i>	The Strategy aims to support young people aged 14yrs-25yrs and their families. The strategy identifies areas for development. A key part of the strategy is enabling young people and their families to have a greater understanding of what support is available and how to access this.
9. Racial equality	N	Neutral Impact	The Strategy aims to support anyone who is eligible for support from Children's and Adults Social Care irrespective of their race.
10. Gender equality	N	<i>Neutral Impact</i>	The Strategy supports all people eligible for support from Children's and Adult Social Care irrespective of their gender, sexual orientation or gender reassignment
11. Sexual orientation equality	N	<i>Neutral impact</i>	The Strategy supports all people eligible for support from Children's and Adult Social Care irrespective of their gender, sexual orientation or gender reassignment.
12. Gender re-assignment	N	<i>Neutral Impact</i>	The Strategy supports all people eligible for support from Children's and Adult Social Care, irrespective of their gender, sexual orientation or gender reassignment.

13. Age equality	Y		<i>Positive Impact</i>	The Strategy supports all people eligible for support from Children's Services and Adult Social Care, from the age of 14-25yrs.
14. Religion and belief equality		N		The Strategy supports all people eligible for support from Children's and Adult Social Care, irrespective of their religion.
15. Pregnancy and maternity equality		N		The Strategy supports all people eligible for support from Children's and Adult Social Care, irrespective of their household situation such as pregnancy and maternity.
16. Marriage and civil partnership equality		N		The Strategy supports all people eligible for support from Children's and Adult Social Care, irrespective of their marital status.
17. Please give details of any other potential impacts on any other group (e.g. those on lower incomes/carer's/ex-offenders) and on promoting good community relations.	<p>Please explain</p> <p>The strategy will positively impact the following groups of young people aged 14yrs -25 years;</p> <ul style="list-style-type: none"> • People with a Learning Disability • People with Mental Health Issues • People with a Long term Condition • People with a Mental Health condition • People with Autism • People who have Sensory Impairment (hearing and visual impairment) • Physical Disability <p>The Action Plan will be informed by the outcomes of the consultation exercises</p>			
18. If an adverse/negative impact has been identified can it be justified on grounds of promoting equality of opportunity for one group or for any other reason?	<p>Please explain</p> <p>N/A</p>			
19. If there is any difference in the impact of the activity when considered for each of the equality groups listed in 8 – 14 above; how significant is the difference in terms of its nature and the number of people likely to be affected?	<p>Please explain</p> <p>N/A</p>			
20. Could the impact constitute unlawful discrimination in relation to any of the Equality Duties?	Y	N	No the strategy supports equality of opportunity.	

21. What further information or data is required to better understand the impact? Where and how can that information be obtained?	In order to understand the impact, progress and achievement of the strategy an action plan will be developed. This Action Plan will be overseen by the Approaching Adulthood Strategy Group.		
22. On the basis of sections 7 – 17 above is a full impact assessment required?	Y	N	The strategy will identify needs of young people with additional needs and support planning to improve provision. As such a full EIA is not required.
23. If a full impact assessment is not required; what actions will you take to reduce or remove any potential differential/adverse impact, to further promote equality of opportunity through this activity or to obtain further information or data? Please complete the action plan in full, adding more rows as needed.			
Action	Timescale	Person Responsible	Milestone/Success Criteria
24. Which service, business or work plan will these actions be included in?	Approaching Adulthood Strategic Action Plan monitored by the Approaching Adulthood Strategic Group		
25. Please list the current actions undertaken to advance equality or examples of good practice identified as part of the screening?	Carer's event for parents/carers of young people approaching adulthood. This provided information and awareness for parents and young people about the support and services available locally. It also enabled opportunities for senior managers, heads of particular support services to provide surgeries for carers and young people to respond to any questions or provide information. Feedback has assisted useful insight in to understanding what's working well and also identifying areas for further development. Similar events will be coordinated in the future.		
26. Chief Officers signature.	Signature: Zoe Johnstone and Lorna Hunt Date: 30 November 2012		