

Equality Impact Assessment Record

Date of EIA July 2009

Directorate Environment Culture & Communities

Initial Screening Record															
Activity to be assessed	Supporting People														
What is the activity?	<input checked="" type="checkbox"/> Policy/strategy <input type="checkbox"/> Function/procedure <input type="checkbox"/> Project <input type="checkbox"/> Review <input checked="" type="checkbox"/> Service <input type="checkbox"/> Organisational change														
Is it a new or existing activity?	<input type="checkbox"/> New <input checked="" type="checkbox"/> Existing														
Aim / objective / purpose of the activity – who is the activity designed to benefit/target?	<p>The purpose of the activity is to: Commission Services which provide housing related support to vulnerable households</p> <p>The activity is designed for: Vulnerable people who need housing related support to live independently in the community</p>														
Who is responsible for the activity?	The person/section/team responsible for this policy/function is: Head of Housing Strategy and Needs														
Did Step 1: Initial Screening indicate that a full EIA was necessary?	<input checked="" type="checkbox"/> Yes – full EIA completed and recorded below. <input type="checkbox"/> No – full EIA not completed therefore record ends here.														
Full EIA Record															
Who are the members of the EIA team?	Clare Dorning – Head of Housing Strategy and Needs Jane Foster – Supporting People Officer Claire Bennett – Forestcare Manager														
What evidence has been found to indicate that the activity might need to be amended? (Include any consultation undertaken)	<p>A wide range of data is collected on the users of Supporting People services. The funding programme is targeted at vulnerable groups including older people, people with learning disabilities and people with physical disabilities.</p> <table border="1"> <thead> <tr> <th>Client Group</th> <th>Proportion of Supporting People Programme</th> </tr> </thead> <tbody> <tr> <td>Learning Disabilities</td> <td>15%</td> </tr> <tr> <td>Domestic Violence</td> <td>7%</td> </tr> <tr> <td>Physical Disabilities</td> <td>6%</td> </tr> <tr> <td>Mental Health</td> <td>8%</td> </tr> <tr> <td>Homelessness</td> <td>45%</td> </tr> <tr> <td>Older people</td> <td>18%</td> </tr> </tbody> </table> <p>All the service providers commissioned via the Supporting People programme are closely monitored by way of regular</p>	Client Group	Proportion of Supporting People Programme	Learning Disabilities	15%	Domestic Violence	7%	Physical Disabilities	6%	Mental Health	8%	Homelessness	45%	Older people	18%
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	<p>service reviews. All providers are required to have robust policies and procedures relating to equalities monitoring. Performance monitoring information provided by service providers report an average 13% of clients are from minority ethnic groups.</p> <p>Regular engagement with service users is by way of a Service User Forum which meets bi-annually and an Inclusive Forum which is held once every two years.</p>	
<p>With regard to the equalities themes, which groups might be impacted by the activity? Might any of these groups be impacted adversely?</p>	<p>Groups Impacted</p> <p><input checked="" type="checkbox"/> Race and ethnicity <input checked="" type="checkbox"/> Disability <input checked="" type="checkbox"/> Gender <input checked="" type="checkbox"/> Age <input type="checkbox"/> Sexual Orientation <input type="checkbox"/> Religion or belief</p>	<p>Groups impacted adversely</p> <p><input type="checkbox"/> Race and ethnicity <input type="checkbox"/> Disability <input type="checkbox"/> Gender <input type="checkbox"/> Age <input type="checkbox"/> Sexual Orientation <input type="checkbox"/> Religion or belief</p>
<p>What evidence is there to suggest an impact/adverse impact?</p>	<p>There is no evidence that any groups within the community eligible for the services provided through Supporting People are adversely affected by the services, although only those within a narrow definition of need can access them.</p>	
<p>On what grounds can impact or adverse impact be justified?</p>	<p>There are eligibility criteria which define the types of services eligible for supporting people funding. Services outside these criteria cannot be funded via supporting people so the majority of the population and the equality groups cannot access the service.</p>	
<p>Is there any current action that addresses issues for any of the groups impacted/adversely impacted?</p>	<p>The ethnicity of new service users is reported to the Supporting People Commissioning Body.</p> <p>Service users are involved in organising the Inclusive Forum event, including how the day is organised, and subjects covered in the event. The main focus of the last Inclusive Forum was the development of service user defined outcomes against which service providers are now monitored.</p> <p>Service users are interviewed as part of formal review of providers to ensure providers take their views into account.</p> <p>Access to a number of Supporting People services is co-ordinated via an Adults Panel and a Young Persons Resource Panel. At present neither of these panels collect data on the diversity profile of people requesting services</p>	
<p>What changes will you make to the activity reduce or remove any differential/adverse impact?</p>	<p>Putting in place outcomes to be monitored arising from the Service User Conference in 2008.</p> <p>Holding another Service User Conference in 2010.</p> <p>Data monitoring will be introduced to ensure that those accessing services are proportional to those requesting services.</p>	

Into which action plan/s will these actions be incorporated?	Supporting People 5 year Strategy Supporting People Annual Plan
Who is responsible for the action plan?	Strategy and Support Manager
Have any examples of good practise been identified as part of the EIA?	No
Has the EIA been published on the Council website?	Yes
Who is the relevant Chief Officer and have they signed off the EIA?	Simon Hendey, Chief Officer: Housing
Which PMR will this EIA be reported in?	Quarter 2 2009/10