

Equalities Screening Record Form

Date of Screening: 20/7/11	Directorate: CYP&L	Section: Policy & Commissioning
1. Activity to be assessed	Tendering of services for Young Carers	
2. What is the activity?	<input type="checkbox"/> Policy/strategy <input type="checkbox"/> Function/procedure <input type="checkbox"/> Project <input checked="" type="checkbox"/> Review <input checked="" type="checkbox"/> Service <input checked="" type="checkbox"/> Organisational change	
3. Is it a new or existing activity?	<input checked="" type="checkbox"/> New <input type="checkbox"/> Existing	
4. Officer responsible for the screening	Graham Symonds	
5. Who are the members of the EIA team?	Graham Symonds, Guy Wells	
6. What is the purpose of the activity?	<p>'Young carers' are young people under the age of 18 who share caring responsibility for an adult or another young person. There are estimated to be between 500 and 800 young carers in the Borough. Some services for Young Carers are currently provided by Bracknell Forest Voluntary Action under contract. Services are provided to about 50 young people – statistics of uptake are attached. A review has highlighted the scope for change, and this service is to stop. Quotations are invited for a new service to achieve defined outcomes. The specification for the new services will put a greater emphasis on establishing an appropriate framework for delivery by the contracted partner and through other partners including seeking wider, co-ordinated engagement through a variety of partners, specifically health and schools, more promotion with young people, awareness raising with professionals, a wider reach into communities, including minority and disadvantaged groups, and using a whole-family approach. We are not currently at a stage to know detail of service delivery to be provided in the new contract. The request for quotations will be advertised through the South East Business Portal.</p>	
7. Who is the activity designed to benefit/target?	Young people who care for other family members; the wider family.	
8. a Racial equality - Is there an impact? What kind of equality impact may there be? Is the impact positive or adverse or is there a potential for both? If the impact is neutral please give a reason.	Y N	If the current service finished and there was no replacement service offered, then a possible reduction in diversity of friends (this presumes that the current club has a diverse range of attendees). Positive impact. The new service must avoid the risk of not identifying and attracting young people from all backgrounds to be part of the service. It should engage with more young people, with a wider range of racial backgrounds. The new service should be inclusive to reach out to all communities, for example through the use of race-appropriate language in materials and through support and activities provided being appropriate to the needs of different races and cultures. These aspects will be assessed as part of tender evaluation, and in regular contract monitoring.
8. b What evidence do you have to support this? E.g equality monitoring data, consultation results, customer satisfaction information etc.	Limited data from the current provider is attached. Detailed data is not currently available. It is a requirement of the tender that equalities are monitored.	
9. a Gender equality - Is there an impact? What kind of equality impact may there be? Is the impact positive or adverse or is there a potential for both? If the impact is neutral please give a reason.	Y N	Positive impact. The existing service works with more female carers than male carers (attached). The new service must avoid the risk of not identifying and attracting both boys and girls to be part of the service. The new service should be inclusive to reach out to all communities, including boys and girls, for example through the use of appropriate language in materials and through appropriate support and activities provided. These aspects will be assessed as part of tender evaluation, and in regular contract monitoring.

9. b What evidence do you have to support this?	Limited data from the current provider is attached. Detailed data is not currently available. It is a requirement of the tender that equalities are monitored.		
10. a Disability equality - Is there an impact? What kind of equality impact may there be? Is the impact positive or adverse or is there a potential for both? If the impact is neutral please give a reason.	Y	N	If the current service finished and there was no replacement service offered, then implication for the adult or child at home being cared for – this implication could be perceived as positive and/or negative from the viewpoints of the young carer and person being cared for. Positive impact. If more young people are engaged and a whole family approach adopted then there will be a positive impact on those disabled family members being cared for due to increased numbers and increased quality. The new service must avoid the risk of not identifying and attracting young people from all backgrounds to be part of the service. The new service should be inclusive to reach out to all communities, for example through the use of appropriate language in materials and through support and activities provided being appropriate to the needs of different disabilities. These aspects will be assessed as part of tender evaluation, and in regular contract monitoring.
10. b What evidence do you have to support this?	Detailed data is not currently available. It is a requirement of the tender that equalities are monitored.		
11. a Age equality - Is there an impact? What kind of equality impact may there be? Is the impact positive or adverse or is there a potential for both? If the impact is neutral please give a reason.	Y	N	The service is focussed on the needs of young carers, up to the age of 18, therefore adult carers are not able to access the service. However adult carers are provided with other forms of support through the voluntary sector and the Council's Adult Social Care and Health department and a focus on young carer's can be justified as they have particular support needs and the service advances equality for them. Young carers may care for parents and/or brothers/sisters and/or other relatives in the family. If the number of young carers reached improves, as planned, then there will be a positive impact as more younger and older young carers will be benefiting from services.
11. b What evidence do you have to support this?	Detailed data is not currently available. It is a requirement of the tender that equalities are monitored.		
12. a Religion and belief equality - Is there an impact? What kind of equality impact may there be? Is the impact positive or adverse or is there a potential for both? If the impact is neutral please give a reason.	Y	N	Positive impact. The new service must avoid the risk of not identifying and attracting young people from all backgrounds to be part of the service. The new service should be inclusive to reach out to all communities, for example through the use of faith-appropriate language in materials and through support and activities provided being appropriate to the needs of different beliefs. A larger number of young carers being reached should ensure that a wider, more representative, range of faith groups access the service. These aspects will be assessed as part of tender evaluation, and in regular contract monitoring.
12. b What evidence do you have to support this?	Detailed data is not currently available. It is a requirement of the tender that equalities are monitored.		
13. a Sexual orientation equality - Is there an impact? What kind of equality impact may there be? Is the impact positive or adverse or is there a potential for both? If the impact is neutral please give a reason.	Y	N	Potential positive impact in terms of the orientation of carers and those cared for. The new service must avoid the risk of not identifying and attracting young people from all backgrounds to be part of the service. The new service should be inclusive to reach out to all communities, for example through the use of sexual-orientation appropriate language in materials and through support and activities provided being appropriate to the needs of different orientations. A larger number of young carers being reached should ensure that a wider, more representative, number of young people with different orientations access the service, and care for a greater number of people with different orientations. These aspects will be assessed as part of tender evaluation, and in regular contract monitoring.

13. b What evidence do you have to support this? .	Detailed data is not currently available. It is a requirement of the tender that equalities are monitored.		
14. Please give details of any other potential impacts on any other group (e.g. those on lower incomes/carers/ex-offenders) and on promoting good community relations.	Possible impact on those from lower incomes. The new service is required to be inclusive to reach out to minority and disadvantaged communities. These aspects will be assessed as part of tender evaluation, and in regular contract monitoring.		
15. If an adverse/negative impact has been identified can it be justified on grounds of promoting equality of opportunity for one group or for any other reason?	No adverse impact can be identified or justified.		
16. If there is any difference in the impact of the activity when considered for each of the equality groups listed in 8 – 14 above; how significant is the difference in terms of its nature and the number of people likely to be affected?	No difference.		
17. Could the impact constitute unlawful discrimination in relation to any of the Equality Duties?	Y	N	Please explain for each equality group
18. What further information or data is required to better understand the impact? Where and how can that information be obtained?	Monitoring information will be required from the successful service provider.		
19. On the basis of sections 7 – 17 above is a full impact assessment required?	Y	N	Please explain your decision. If you are not proceeding to a full equality impact assessment make sure you have the evidence to justify this decision should you be challenged.
20. If a full impact assessment is not required; what actions will you take to reduce or remove any potential differential/adverse impact, to further promote equality of opportunity through this activity or to obtain further information or data? Please complete the action plan in full, adding more rows as needed.			
Action	Timescale	Person Responsible	Milestone/Success Criteria
Monitor and evaluate service provision	Annually	Service provider / Contract manager	Initial data available at end of first six month period.
21. Which service, business or work plan will these actions be included in?			
22. Have any current actions to address issues for any of the groups or examples of good practice been identified as part of the screening?	N/A		
23. Chief Officers signature.	Signature:	<i>David Watkins</i>	Date: 23/8/11
24. Which PMR will this screening be reported in?	Q2 PMR CYPL		

When complete please send to abby.thomas@bracknell-forest.gov.uk for publication on the Council's website.



BFVA Young Carers Project

Split between boys and girls currently attending: (from April 2011)

Older Group aged 12 – 18 years		
Boys	Girls	Total
13	23	36

Younger Group aged 5 – 12 years:		
Boys	Girls	Total
5	11	16

Included below some statistics from previous complete year.

For the period April 2010 – March 31st 2011

Number of new referrals:		36
Numbers of users who declined service:		1
Number on waiting list:		0
Number of young people engaged:		51
Gender:	18 Male	33 female
Age range:		6 – 18 years
Ethnicity:	White British	90%
	Mixed African	4%
	Mixed other	4%
	Jewish	2%
Numbers of Sessions held:		54
Number of holiday activities:		10
Number of holidays:		0
Referrals received from:		CSC, Schools, CMHT, CAMHS Self referral, PCT, Health

Religion/Faith – not recorded