Equality Impact Assessment Record

Amen Corner Area Action Plan

Date of EIA	08 January 2008 (to accompany Executive Report on 20 January 2009 for endorsement by Council on 28 January 2009)
Directorate	Environment Culture & Communities

Initial Screening Record	
Activity to be assessed	**Preparation of Bracknell Forest Borough Local Development Framework Amen Corner Area Action Plan (Publication a & Submission) Development Plan Document**
What is the activity?	☒ Policy/strategy ☐ Function/procedure ☐ Project ☐ Review ☐ Service ☐ Organisational change
Is it a new or existing activity?	☒ New ☐ Existing
Aim / objective / purpose of the activity – who is the activity designed to benefit/target?	**The purpose of the activity is to: Provide a planning policy framework which will stimulate the regeneration of, and guide development in, this particular location.** **The activity is designed for: Use by all those having an interest in the regeneration and development of this locality (whether as a landowner, developer, objector, decision-maker etc).**
Who is responsible for the activity?	The person/section/team responsible for this policy/function is: Head of Spatial Policy.
Did Step 1: Initial Screening indicate that a full EIA was necessary?	☒ Yes – full EIA completed and recorded below. ☐ No – full EIA not completed therefore record ends here.

Full EIA Record		
Who are the members of the EIA team?	Head of Spatial Policy, Development Plan Team Manager, Environmental Policy Officer, Policy Author.	
What evidence has been found to indicate that the activity might need to be amended? (Include any consultation undertaken)	Legislation requires that an emerging planning policy document must be the subject of a full Equality Impact Assessment where there is potential to cause adverse impact or discriminate against different groups in the community. The Amen Corner Area Action Plan (ACAAP) has been prepared in the light of "saved" policies in the Bracknell Forest Borough Local Plan (BFBLP) and policies in the Bracknell Forest Borough Local Development Framework Core Strategy (LDF CS) the later of which was the subject of iterative Sustainability Appraisal including Strategic Environmental Appraisal where social considerations were examined. Planning policies in these documents guide and control development in the interests of all sections of the local community (cf BFBLP policy H7 and LDF CS Policy16 regarding dwelling types and housing needs respectively). Consultation undertaken at Issues and Options Stage of the ACAAP (November 2007) and Consultation at Preferred Options Stage (May 2008) raised issues regarding provision of, and access to, social facilities ie support for the positive impact of providing such facilities but also concern that new provision may adversely impact on existing provision; and provision for travelling populations required. Issues mainly addressed in Participation/Submission version of document. Provision for travelling populations would be addressed in a separate Development Plan Document (DPD).	
With regard to the equalities themes, which groups might be **impacted** by the activity? Might any of these groups be impacted **adversely**?	**Groups Impacted**	**Groups impacted adversely**
	☐ Race and ethnicity ☒ Disability ☐ Gender ☒ Age ☐ Sexual Orientation	☐ Race and ethnicity ☐ Disability ☐ Gender ☐ Age ☐ Sexual Orientation

	☐ Religion or belief	☐ Religion or belief
What evidence is there to suggest an impact/adverse impact?	New housing at the site will result in a higher population with varied needs for housing and social facilities to be provided via the ACAAP (Draft Submission Report), its associated Implementation and Phasing Plan and the Limiting the Impact of Development Supplementary Planning Document (LID SPD).	If a mix of housing (type, size, tenure) and the required level of community facilities (detailed in the Limiting the impact of Development SPD and taken from other Council Strategies), and adequate access to them, is provided there should be no adverse impact. No reasoning known (or provided) why existing alternative facilities might suffer.
On what grounds can impact or adverse impact be justified?	Proportionality. The ACAAP, the policy provisions it contains, and associated documents should overcome adverse impacts.	
Is there any current action that addresses issues for any of the groups impacted/adversely impacted?	Application of the provisions of the ACAAP Implementation and Phasing Plan and the LID SPD.	
What changes will you make to the activity to reduce or remove any differential/adverse impact?	At present, no such changes needed. The ACAAP will now be subject to Publication to elicit comment on its "soundness" and to independent Examination where further minor changes may result and require further equality examination.	
Into which action plan/s will these actions be incorporated?	If changes were needed to the process of preparing the ACAAP they would be introduced via Departmental Key Action 1.2 (Deliver the Annual Programme set out in the Bracknell Forest Borough Local Development Scheme) and Service Task 1.2(b) (Adopt the Amen Corner Area Action Plan. Delivery of the implementation of the ACAAP will be monitored and reported in the Local Development Framework Annual Monitoring Report and examined against the Local Area Agreement targets.	
Who is responsible for the action plan?	Chief Officer: Planning and Transport/Head of Spatial Policy.	
Have any examples of good practise been identified as part of the EIA?	No.	
Has the EIA been published on the Council website?	This EIA Record Form is being published on the Council Website in association with the necessary Report to Executive on 20 January 2009 for endorsement by Council on 28 January 2009 for Publication and Submission and then on the Planning Service web pages for consultation February and June.	
Who is the relevant Chief Officer and have they signed off the EIA?	Chief Officer: Planning and Transport. The EIA has not yet been signed off as the ACAAP has not yet been Adopted (programmed for May 2010) and because of its iterative nature may still be subject to amendment.	
Which PMR will this EIA be reported in?	As Adoption of the ACAAP is programmed for May 2010, the Final EIA would be reported in the PMR for Q2 2010/11. Intermediate EIA Record Forms would be reported in the PMR when appropriate (eg this ACAAP (Participation and Submission) EIA Record Form will be reported in the Performance Monitoring Report for Q4 2008/09).	