

EIA Record

Date of EIA

22.07.05

Directorate

Education, Children's Services and Libraries

Function or policy to be assessed	Policy, Procedures and Practice Guidance for Family Group Conferencing
Is it a policy or function	<input checked="" type="checkbox"/> Policy <input type="checkbox"/> Function
Is it a new or existing policy or function?	<input checked="" type="checkbox"/> New <input type="checkbox"/> Existing
Aim / objective / purpose of the policy or function	The purpose of the policy/function is to: To provide policy and practice guidance to caseworkers, managers, families and Family Group Conference Co-ordinators on using the Family Group Conference procedure. The main aim of Family Group Conferences is to enable children who are at risk of becoming looked after to remain with their family. Family Group Conferences may also be used to facilitate rehabilitation to family care.
Who is responsible for the policy or function?	The person/section/team responsible for this policy/function is: Family Group Conference Development Worker, Children's Social Care Services, Time Square, Bracknell
With regard to the equalities themes, which groups might be impacted by the policy or function?	<input checked="" type="checkbox"/> Race <input checked="" type="checkbox"/> Disability <input type="checkbox"/> Gender <input type="checkbox"/> Age <input checked="" type="checkbox"/> Religion or Belief <input type="checkbox"/> Sexual Orientation
Which groups might be affected adversely ?	<input type="checkbox"/> Race <input type="checkbox"/> Disability) <input type="checkbox"/> Gender <input type="checkbox"/> Age) None of these <input type="checkbox"/> Religion or Belief) <input type="checkbox"/> Sexual Orientation)
On what grounds can adverse or differential impact be justified?	There is no anticipated likelihood of differential or adverse impact.
What evidence has been found to indicate that the policy or function might need to be amended? (Include any consultation undertaken)	None at present
What consultation will be necessary to support or confirm your conclusions?	<i>If evidence cannot be found to suggest how a function or policy can be amended, additional research and consultation must be considered.</i> The policy has been published for public comment prior to executive decision. Key partner agencies have been involved in the development and direction of the service and policy.
Will the conclusions drawn reduce or remove adverse or differential impact?	N/A
What changes are proposed to the policy or function to reduce or remove adverse or differential impact?	There is advice in the policy with regard to religion, culture, language, race and health care.
Has the information in this EIA been made publicly available and where?	Yes Place BfNET
In to which plan or strategy has the	The Children Act 1989 provides the original impetus for Family Group Conferencing, and the development of this service is further endorsed in the 2003 Green Paper, 'Every Child Matters'.

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necessary action been incorporated?	The development of Family Group Conferencing is part of the service commitment to preventive work with children and their families
What monitoring arrangements have been put in place?	The impact of the service and its effectiveness and take up are monitored by the Family Group Conference Development Worker.