

# Equalities Impact Assessment Record

Date of EIA 22.05.06  
 Directorate Education, Children's Services and Libraries

Function or policy to be assessed	Kinship Care Policy and Procedures
Is it a policy or function	<input checked="" type="checkbox"/> Policy <input type="checkbox"/> Function
Is it a new or existing policy or function?	<input type="checkbox"/> New <input checked="" type="checkbox"/> Existing
Aim / objective / purpose of the policy or function	The purpose of the policy/function is to set out the policy and procedure for all circumstances in which the local authority is involved in the placement children with their relatives.
Who is responsible for the policy or function?	The person/section/team responsible for this policy/function is: The Head of Service, Health and Wellbeing.
With regard to the equalities themes, which groups might be <b>impacted</b> by the policy or function?	<input checked="" type="checkbox"/> Race <input checked="" type="checkbox"/> Disability <input checked="" type="checkbox"/> Gender <input checked="" type="checkbox"/> Age <input checked="" type="checkbox"/> Religion or Belief <input checked="" type="checkbox"/> Sexual Orientation
Which groups might be <b>affected adversely</b> ?	<input checked="" type="checkbox"/> Race <input checked="" type="checkbox"/> Disability <input checked="" type="checkbox"/> Gender <input checked="" type="checkbox"/> Age <input checked="" type="checkbox"/> Religion or Belief <input checked="" type="checkbox"/> Sexual Orientation
On what grounds can adverse or differential impact be justified?	None.
What evidence has been found to indicate that the policy or function might need to be amended? (Include any consultation undertaken)	None.
What consultation will be necessary to support or confirm your conclusions?	<i>If evidence cannot be found to suggest how a function or policy can be amended, additional research and consultation must be considered.</i> The impact of the revised policy will be monitored within the Family Placement Service. Policy due for review March 2007.
Will the conclusions drawn reduce or remove adverse or differential impact?	Yes
What changes are proposed to the policy or function to reduce or remove adverse or differential impact?	Policy reviewed in March 2006.
Has the information in this EIA been made publicly available and where?	Yes Place- BFBC website

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In to which plan or strategy has the necessary action been incorporated?	Review of Children's Services Policy Framework.
What monitoring arrangements have been put in place?	The impact of the policy will be monitored by the Family Placement Service. Policy due for review March 2007.