

Equalities Impact Assessment Record

Date of EIA 23rd March 2006
 Directorate Education, Children's Services and Libraries

Function or policy to be screened / assessed	Libraries Internet Use Policy
Is it a policy or function	<input checked="" type="checkbox"/> Policy/Procedure <input type="checkbox"/> Function
Is it a new or existing policy or function?	<input checked="" type="checkbox"/> New <input type="checkbox"/> Existing
Who is responsible for the policy or function?	The person / section / team responsible for this policy / function is: Head of Libraries and Information
Who implements the policy or function?	The policy or function is delivered by (tick all that apply): <input checked="" type="checkbox"/> Council staff <input checked="" type="checkbox"/> Library Volunteers
Aim / objective / purpose of the policy or function	The aim / objective / purpose of the policy / function is to: To facilitate appropriate and safe use of the Internet, particularly in relation to children
Summary of information / evidence used in this assessment (Include any consultation undertaken)	The following information / evidence was used in this assessment: Comparison with other library authorities, guidelines on Internet use provided by or on behalf of government agencies e.g. DCMS
Who is the function, policy or procedure designed to target? Or Who are intended to be the main beneficiaries of the function or policy?	The policy / function is designed specifically to benefit the following people: e.g. older people, people in tax arrears, people with mental health problems Users of the library service
Which of the following equalities groups might be impacted by the policy or function?	<input checked="" type="checkbox"/> Race <input checked="" type="checkbox"/> Disability <input type="checkbox"/> Gender <input checked="" type="checkbox"/> Age <input type="checkbox"/> Religion or Belief <input type="checkbox"/> Sexual Orientation
Which groups might be affected adversely ?	<input checked="" type="checkbox"/> Race <input checked="" type="checkbox"/> Disability <input type="checkbox"/> Gender <input checked="" type="checkbox"/> Age <input type="checkbox"/> Religion or Belief <input type="checkbox"/> Sexual Orientation
How is this policy or function communicated to target beneficiaries?	The policy / function is generally communicated to target beneficiaries using the following channels: On the web
On what grounds can adverse or differential impact be justified?	Adverse or differential impact can be justified for the following reasons: Adverse impact to children under 15 could be justified in order to protect them from unsafe use of the web – e.g. chatrooms Children under 15 are required to get their parent, carer or guardian's permission to use the Internet in Bracknell Forest's libraries
What consultation will be necessary to support or confirm your conclusions?	None
What changes are proposed to the policy or function to reduce or remove adverse or differential impact?	The objectives of the policy / function can still be met if the following actions are taken to remove or reduce the adverse or differential impact: None
What monitoring arrangements have been put in place?	To monitor the effect of the recommended changes, the following factors or aspects of delivery will be monitored over time: N/a n/a
When will this EIA be reviewed?	This EIA will be revisited and reviewed on: March 2008
Which strategies or plans does this function or service support?	The following strategies and plans are dependent on this policy or function: Children's and Young People's Plan
What are the main policies or	This policy / procedure is dependent on the following policies / procedures /

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procedures that underpin this function or policy?	strategies / plans: Libraries Service Plan
Date when the actions in this EIA must be referenced back to policy, plans, strategies, policies or procedures to which it is connected	Date: Dec 2006 Responsibility: Head of Libraries Check date: Oct 2006 Responsibility: Libraries Support Services Manager
Date to be submitted to Web Team for publication on EIA pages	