

EIA Record

Date of EIA

22.07.05

Directorate

Education, Children's Services and Libraries

Function or policy to be assessed	Policy, Procedures and Practice Guidance for Permanency Planning for Looked After Children
Is it a policy or function	<input checked="" type="checkbox"/> Policy <input type="checkbox"/> Function
Is it a new or existing policy or function?	<input checked="" type="checkbox"/> New <input type="checkbox"/> Existing
Aim / objective / purpose of the policy or function	<p>The purpose of the policy/function is to:</p> <p>To provide guidance to staff involved in long term permanency planning for looked after children. Permanence is defined as a framework of emotional, physical and legal conditions that gives a child a sense of commitment, security and continuity of care throughout their childhood and into adult life.</p> <p>The guidance is issued with reference to:-</p> <p>The Children Act 1989 and associated regulation and guidance Principles and Practices in regulation and Guidance (DOH) Human Rights Act 1998 The Adoption and Children Act 2002 Children Act 2004 Every Child Matters</p>
Who is responsible for the policy or function?	The person/section/team responsible for this policy/function is: Children's Social Care Services, Time Square, Bracknell
With regard to the equalities themes, which groups might be impacted by the policy or function?	<input checked="" type="checkbox"/> Race <input checked="" type="checkbox"/> Disability <input type="checkbox"/> Gender <input type="checkbox"/> Age <input checked="" type="checkbox"/> Religion or Belief <input type="checkbox"/> Sexual Orientation
Which groups might be affected adversely ?	<input type="checkbox"/> Race <input type="checkbox"/> Disability) <input type="checkbox"/> Gender <input type="checkbox"/> Age) None of these <input type="checkbox"/> Religion or Belief) <input type="checkbox"/> Sexual Orientation)
On what grounds can adverse or differential impact be justified?	There is no anticipated likelihood of differential or adverse impact.
What evidence has been found to indicate that the policy or function might need to be amended? (Include any consultation undertaken)	None at present
What consultation will be necessary to support or confirm your conclusions?	<p><i>If evidence cannot be found to suggest how a function or policy can be amended, additional research and consultation must be considered.</i></p> <p>The policy has been published for public comment prior to executive decision.</p>
Will the conclusions drawn reduce or remove adverse or differential impact?	N/A
What changes are proposed to the policy or function to reduce or remove adverse or	There is complete practice guidance in the policy with regard to religion, culture, language, race and health care.

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differential impact?	Delivery and receipt of the service is a legal requirement for the Council, the carers and the child(ren), so service users are not selected by choice or preference.
Has the information in this EIA been made publicly available and where?	Yes Place BfNET
In to which plan or strategy has the necessary action been incorporated?	New guidance on permanency planning is required following regulatory changes and new national practice guidance.
What monitoring arrangements have been put in place?	Referrals are subject to ethnic monitoring. The quality of practice is routinely monitored in the personal supervision of social workers.