

SCALE OF CAR PARKING CHARGES IN TOWN CENTRE LOCATIONS

Most staff who work in the town centre are charged for car parking, where it is provided. Charges apply unless they meet the criteria to be classified as a Required Car User (RCU).

The employee may opt to pay through salary sacrifice, thus paying less tax. Salary sacrifice will commit the individual to reducing their salary by the appropriate amount for a fixed period of 12 months.

The annual scale of charges applicable in 2013/14, together with approximate cost net of tax, if car parking is provided via salary sacrifice, are outlined below. Deductions are monthly through payroll.

Bracknell Grade	Full Charge		Charge for part-timers i.e 18.5 hours per week or under	
	Annual charge (cost)	Monthly charge (cost)	Annual Charge (cost)	Monthly Charge (cost)
H – K	£120 (£82)	£10 (£7)	£60 (£41)	£5 (£3)
E – G	£240 (£165)	£20 (£14)	£120 (£83)	£10 (£7)
A – D	£360 (£209)	£30 (£17)	£180 (£104)	£15 (£9)
Senior Salaries	£480 (£278)	£40 (£23)	£240 (£139)	£20 (£12)

Figures in brackets are the net costs assuming they have opted for salary sacrifice. It is very important to note that the net costs are indicative only as the amount of tax and national insurance they pay is dependent on their personal circumstances.

As you can see in the above table, those who work 18.5 hours per week or under pay half the normal rate for their grade.

It has been agreed that disabled staff will pay at the lowest rate i.e. £120 per annum (or £60 for those working 18.5 hours or under per week).

Charges will be reviewed on 1 April each year.