

# Appendix 4 - EIA Record

Date of EIA 4.04.06  
 Directorate Education Children's Services and Libraries

		Step
Function or policy to be assessed	Policy and Procedure for the Statutory Review of Children Looked After	<b>1</b>
Is it a policy or function	<input checked="" type="checkbox"/> Policy <input type="checkbox"/> Function	
Is it a new or existing policy or function?	<input type="checkbox"/> New <input checked="" type="checkbox"/> Existing	
Aim / objective / purpose of the policy or function	The purpose of the policy/function is to: Provide for the statutory review of looked after children. The policy has been revised and was approved by the Executive Member for Children's Services on March 21 <sup>st</sup> 2006.	
Who is responsible for the policy or function?	The person/section/team responsible for this policy/function is: The Independent Reviewing Officer, and all Social Workers/Team Managers responsible for cases subject to the review procedure.	
With regard to the equalities themes, which groups might be <b>impacted</b> by the policy or function?	<input checked="" type="checkbox"/> Race <input checked="" type="checkbox"/> Disability <input checked="" type="checkbox"/> Gender <input checked="" type="checkbox"/> Age <input checked="" type="checkbox"/> Religion or Belief <input checked="" type="checkbox"/> Sexual Orientation	<b>2</b>
Which groups might be <b>affected adversely</b> ?	<input checked="" type="checkbox"/> Race <input checked="" type="checkbox"/> Disability <input checked="" type="checkbox"/> Gender <input checked="" type="checkbox"/> Age <input checked="" type="checkbox"/> Religion or Belief <input checked="" type="checkbox"/> Sexual Orientation	
On what grounds can adverse or differential impact be justified?	It is not considered that the revision of this policy will have a differential impact.	
What evidence has been found to indicate that the policy or function might need to be amended? (Include any consultation undertaken)	The policy has already been amended to take account of new Statutory Guidance for Independent Reviewing Officers, published in September 2004.	<b>3</b>
What consultation will be necessary to support or confirm your conclusions?	<i>If evidence cannot be found to suggest how a function or policy can be amended, additional research and consultation must be considered.</i> We will receive regular feedback on the management of statutory reviews. The manager of the IRO service is required by the policy to provide an annual report to the Executive Member for Children's Services. This report must identify good practice but must also highlight issues for further development.	<b>4</b>
Will the conclusions drawn reduce or remove adverse or differential impact?	Yes	<b>5</b>
What changes are proposed to the policy or function to reduce or remove adverse or differential impact?	None. The policy has been revised to take account of any potential differential impact.	<b>6</b>
Has the information in this EIA been made publicly available and	Yes Place: The policy is available on the Council's website and leaflets and consultation papers are available for children and their families who are involved in statutory reviews.	<b>7</b>

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where?		
In to which plan or strategy has the necessary action been incorporated?	Review of Children's Services Policy Framework.	<b>8</b>
What monitoring arrangements have been put in place?	To ensure that equality objectives are met, we shall be monitoring the operation of the policy through reports from the Independent Reviewing Officer.	<b>9</b>