

## Initial Equalities Screening Record Form

<b>Date of Screening:</b> April 13	<b>Directorate:</b> ECC&C	<b>Section:</b> Environment and Public Protection	
<b>1. Activity to be assessed</b>	The Local Flood Risk Management Strategy 2013 – 2016, this provides a framework within which to manage and communicate the risks and consequences of flooding within the Borough.		
<b>2. What is the activity?</b>	<input checked="" type="checkbox"/> Policy/strategy <input type="checkbox"/> Function/procedure <input type="checkbox"/> Project <input type="checkbox"/> Review <input type="checkbox"/> Service <input type="checkbox"/> Organisational change		
<b>3. Is it a new or existing activity?</b>	<input checked="" type="checkbox"/> New <input type="checkbox"/> Existing		
<b>4. Officer responsible for the screening</b>	Louise Osborn – Emergency Planning Manager		
<b>5. Who are the members of the screening team?</b>	Kevin Tidy – Assistant Engineer Naveed Aziz – Highways Engineer		
<b>6. What is the purpose of the activity?</b>	<p>Please describe briefly its aims, objectives and main activities as relevant.</p> <p>Under the requirements of the Flood and Water Management Act 2010, Bracknell Forest Council, as Lead Local Flood Authority, must develop, maintain, apply and monitor a strategy for local flood risk management in its area. The Local Flood Risk Management strategy (LFRMS) will manage local flood risk from surface water, groundwater and ordinary watercourses. The purpose of the LFRMS is to outline Bracknell Forest Councils approach to this new role and to local flood risk management in the Borough.</p> <p>The strategy forms a policy document which sets out an action plan for implementation measures over 2013 – 2016 and is supported by a number of annexes detailing the policies operational requirements contained within the Act. The impacts of implementation of these policies on particular equality groups will be no different to impacts on the general population. Once implemented, the strategy will have a positive contribution in terms of protecting those at greatest risk priority in terms of flood risk.</p> <p>There will not be a negative impact from the LFRMS as the strategy is based on an objective and scientific assessment of flood risk.</p>		
<b>7. Who is the activity designed to benefit/target?</b>	The LFRMS aims to benefit all members of the community.		
<b>Protected Characteristics</b>	<b>Please tick yes or no</b>	<b>Is there an impact?</b> What kind of equality impact may there be? Is the impact positive or adverse or is there a potential for both? If the impact is neutral please give a reason.	<b>What evidence do you have to support this?</b> E.g equality monitoring data, consultation results, customer satisfaction information etc Please add a narrative to justify your claims around impacts and describe the analysis and interpretation of evidence to support your conclusion as this will inform members decision making, include consultation results/satisfaction information/equality monitoring data

<b>8. Disability Equality</b>	Y	N	Our policy for providing sandbags is contained within the LFRMS. We will not issue to members of the public and will only offer direct support to those whom are deemed vulnerable; this may include those with disabilities.	As per the LFRMS. The intention of the Strategy is to minimise the impact of flooding where possible through good planning, design and maintenance. The responsive element of the Strategy seeks to target limited resources to those most likely to be less able to help themselves
<b>9. Racial equality</b>	Y	N	Neutral, racial equality has no impact on the LFRMS.	
<b>10. Gender equality</b>	Y	N	Neutral, gender equality has no impact on the LFRMS.	
<b>11. Sexual orientation equality</b>	Y	N	Neutral, sexual orientation equality has no impact on the LFRMS.	
<b>12. Gender re-assignment</b>	Y	N	Neutral, gender reassignment has no impact on the LFRMS.	
<b>13. Age equality</b>	Y	N	Our policy for providing sandbags is contained within the LFRMS. We will not issue to members of the public and will only offer direct support to those whom are deemed vulnerable, this may include the elderly.	As per the LFRMS. The intention of the Strategy is to minimise the impact of flooding where possible through good planning, design and maintenance. The responsive element of the Strategy seeks to target limited resources to those most likely to be less able to help themselves
<b>14. Religion and belief equality</b>	Y	N	Neutral, religion and belief equality has no impact on the LFRMS.	
<b>15. Pregnancy and maternity equality</b>	Y	N	Our policy for providing sandbags is contained within the LFRMS. We will not issue to members of the public and will only offer direct support to those whom are deemed vulnerable, this may include those who are pregnant.	As per the LFRMS. The intention of the Strategy is to minimise the impact of flooding where possible through good planning, design and maintenance. The responsive element of the Strategy seeks to target limited resources to those most likely to be less able to help themselves
<b>16. Marriage and civil partnership equality</b>	Y	N	Neutral, marriage and civil partnership equality has no impact on the LFRMS.	
<b>17. Please give details of any other potential impacts on any other group (e.g. those on lower incomes/carers/ex-offenders) and on promoting good community relations.</b>	NA			

18. If an adverse/negative impact has been identified can it be justified on grounds of promoting equality of opportunity for one group or for any other reason?	NA		
19. If there is any difference in the impact of the activity when considered for each of the equality groups listed in 8 – 14 above; how significant is the difference in terms of its nature and the number of people likely to be affected?	Impossible to advise on figures. The borough does not suffer from serious flooding therefore the numbers of people directly affected and potentially requesting sandbags or other forms of flood related assistance is likely to be extremely low.		
20. Could the impact constitute unlawful discrimination in relation to any of the Equality Duties?	Y	N	There is no unlawful discrimination
21. What further information or data is required to better understand the impact? Where and how can that information be obtained?			
22. On the basis of sections 7 – 17 above is a full impact assessment required?	Y	N	<p>Please explain your decision. If you are not proceeding to a full equality impact assessment make sure you have the evidence to justify this decision should you be challenged.</p> <p>A full EIA is not required in this instance as the strategy does not adversely discriminate against protected characteristics, where appropriate the response element seeks to support those less able to help themselves.</p> <p><b>If you are proceeding to a full equality impact assessment please contact Abby Thomas.</b></p>
23. If a full impact assessment is not required; what actions will you take to reduce or remove any potential differential/adverse impact, to further promote equality of opportunity through this activity or to obtain further information or data? Please complete the action plan in full, adding more rows as needed.			
<b>Action</b>	<b>Timescale</b>	<b>Person Responsible</b>	<b>Milestone/Success Criteria</b>
No further action required.			
24. Which service, business or work plan will these actions be included in?	Highways Asset Management team		
25. Please list the current actions undertaken to advance equality or examples of good practice identified as part of the screening?	NA		
26. Chief Officers signature.	Signature: Steve Loudoun		Date: 15 <sup>th</sup> April 2013

When complete please send to [abby.thomas@bracknell-forest.gov.uk](mailto:abby.thomas@bracknell-forest.gov.uk) for publication on the Council's website.