

## Appendix B – Peer Review Action Plan

|  | When  | Lead:  |
|--|---|--|
| <b>Recommendation 1: Plan for the next five to ten years</b>   |   |  |
| 1. Develop Council Plan 2023 – 2027  | May – October 2023                                      | Chief Executive/ Policy and Performance Lead                         |
| <b>Recommendation 2: Future Officer Leadership</b>   |   |  |
| 1. Review options for future leadership  | January 2022 - Completed                                | Chief Executive/Members  |
| 2. Appoint Advisory Committee plus Recruitment Consultants   | March 2022  | Assistant Director: HR & OD  |
| 3. Advertise Chief Executive Officer Role  | March 2022  | Assistant Director: HR & OD  |
| 4. Council Appointment   | May 2022  | Assistant Directors: HR & OD and Democratic & Registrations Services |
| <b>Recommendation 3: Future Working Vision</b>   |   |  |
| 1. Ways of working policy agreed   | Completed – <a href="#">Employment Committee Papers</a> | Assistant Director: HR & OD  |
| 2. Further relaxation of Covid working arrangements  | April onwards   | Corporate Management Team  |
| <b>Recommendation 4: Living with Covid</b>   |   |  |
| 1. Continue to review the latest Covid data, such as vaccination rates, hospital admissions and impacts on workforce   | Ongoing   | Deputy Director of Public Health                                     |
| 2. Undertake a new Covid Community Impact Assessment to reflect on the current position two years after the start of the pandemic  | April/May 2022  | Assistant Director: Chief Executive's Office                         |
| <b>Recommendation 5: Meet the needs of Vulnerable Residents and Communities and continue to build on the approach with the Voluntary and Community Sector</b>  |   |  |
| 1. Continue to strengthen the partnership working with the Community and Voluntary Sector working with Involve and the Ark for promoting the neighbourliness and increased volunteering since the pandemic | Ongoing   | Assistant Director: Chief Executive's Office                         |

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| 2. Complete the financial hardship needs analysis identifying cohorts vulnerable to financial hardship and work with the VCS to develop and action plan | April 2022                    | Assistant Director: Chief Executive's Office                                 |
| 3. Review approach to making reasonable adjustments for people with disabilities  | July 2022/ Ongoing            | Head of Community Engagement and Equalities                                  |
| 4. Review strategy for working with the VCS to support strengths based approach and connecting people to community assets                               | September 2022                | Head of Community Engagement and Equalities                                  |
| 5. Distribute funding to the VCS through the Bracknell Forest Community Lottery   | Ongoing                       | Assistant Director: Chief Executive's Office                                 |
| <b>Recommendation 6: Review the Council's customer focus</b>  |                               |  |
| 1. Continue to conduct residents' surveys to understand the needs of the community and the council's success in providing support                       | Annually                      | Head of Community Engagement and Equalities                                  |
| 2. Reopen Time Square and promote the use of the space to community groups and partners for meetings, activities and as an office base                  | April (subject to Covid data) | Executive Director: Place, Planning & Regeneration                           |
| <b>Recommendation 7: Renewal Plans are informed by risk assessments given the uncertainty of Covid recovery and Brexit</b>                              |                               |  |
| 1. To conduct a further business survey in 2022   | Autumn 2022                   | Executive Director: Place, Planning & Regeneration                           |
| 2. Continue to review strategic risk assessments, considering the latest information  | Ongoing                       | Executive Director: Place, Planning & Regeneration                           |
| 3. Future large scale town centre events planned for Easter 2022 and Summer 2022  | April / August / September    | Executive Director: Place, Planning & Regeneration                           |
| <b>Recommendation 8: Governance – Extended Delegations</b>  |                               |  |
| 1. Council to review the delegation arrangements ahead of 31 March when the current plans expire, to assess the risk and needs                          | March 2022                    | Borough Solicitor/<br>Assistant Director: Democratic & Registration Services |