

Bracknell Forest Council

2027 Climate Action Scorecard Answers

This page provides information on specific questions in the [2027 Council Climate Action Scorecards](#) to assist markers with fairly assessing Bracknell Forest Council.

Buildings & Heating – Q5: Is the council part of a programme or partnership to support home retrofitting, through providing the skills and training needed or in other ways?

Under the Joint Climate Action Board that was launched in 2023, Bracknell Forest Council convened a Housing Working Group.

The following organisations were members of the Housing Working Group:

- Bracknell Forest Council
- Abri
- Vivid homes
- Southern Housing
- Heat Collector
- Casa
- Anchor
- RS Property Surveys

Chaired by a representative from Abri which is Bracknell Forest's largest housing association, the aim of the working group was to coordinate and support the retrofitting of domestic properties across the borough. In February 2026 the Joint Climate Action Board was relaunched. It is anticipated that new task and finish groups will continue these activities on a project-by-project basis.

The Housing Working Group Terms of Reference can be found here: [Housing Working Group - draft Terms of Reference.pdf](#)

For further evidence of previous meeting:

1. See agenda item 24: [Agenda for Joint Climate Action Board on Friday, 26 July 2024, 9.30 am | Bracknell Forest Council](#)
2. See agenda item 33: [Agenda for Joint Climate Action Board on Friday, 1 November 2024, 9.30 am | Bracknell Forest Council](#)

Building & Heating – Q9. Does the council provide a service to support private homeowners to make their homes more energy efficient?

Bracknell Forest Council worked together with the Bracknell Forest Community Climate Action (BFCCA) to deliver the Bracknell Forest Community Climate Change Summits in 2025 and 2026. These events provided a council-supported opportunity that connected residents directly with local home energy efficiency installers, suppliers and advisors. Organisations including Instagroup, Heat Collector and Douglas Energy Solutions exhibited at the events, enabling residents to obtain advice on improving the energy efficiency of their homes and to engage with local providers of measures such as insulation, heating and renewable energy installations. Details on the summits, including information on the energy efficiency stallholders can be found here:

- [2026 On the Day](#)
- [Bracknell Forest Community Climate Summit 2026 Tickets, Wednesday, July 8 • 2 PM - 8:30 PM | Eventbrite](#)

- [Bracknell Forest Community Climate Summit 2025 | Bracknell Forest Council](#)

Moreover, Warm, Safe, and Well was a scheme that ran between 2024 and 2026 delivering measures to reduce energy use in homes and improving the health of residents suffering from conditions made worse by the cold. The scheme linked local suppliers and installers with vulnerable residents, and fully funded a range of energy efficiency measures, including windows, loft insulation, cavity wall insulation, and more efficient heating systems. The services included a bespoke energy efficiency survey, an EPC survey for residents without an in-date EPC, free installation, and an updated EPC. On average, it was found to provide residents with an 11% improvement in EPC rating.

The Warmer Homes scheme is currently active and provides funding for residents with an EPC lower than a D and have a household income of below £36k. Residents again receive a bespoke assessment and energy saving measures installed free of charge.

Buildings & Heating – Q12: Has the council supported local community renewable energy infrastructure creation?

Bracknell Forest Council's solar installation scheme for organisations 2026 to 2027 is looking to support solar photovoltaic and battery storage installations on selected buildings using council or community funding. The scheme is open to charities and not-for-profit organisations; community and faith groups, including sports clubs; parish and town councils and businesses. More information can be found here: [Solar installation scheme for organisations 2026 to 2027 | Bracknell Forest Council](#)

Transport – Q1: Is the council transitioning their vehicle fleet to electric?

As of July 2026, 11 of the council's 21 vehicles were EVs, corresponding to 52% of the fleet. Note that this does not include vehicles owned by the council but used by contractors.

Governance & Finance – Q3a & 3b: Is the council reporting on its own greenhouse gas emissions? According to the council's own reporting, have the council's own greenhouse gas emissions reduced since 2019?

The council tracks its scope 1, 2 and 3 emissions (certain categories and suppliers only) emissions in line with the GHG Protocol on a calendar year basis. From 2019 to 2025, scope 1 and 2 emissions fell from 3,797 tCO₂e to 2,389 tCO₂e, a 37% reduction. Our emissions data is collected here and will be updated for 2025 shortly: [Bracknell Forest emissions data](#).

Governance & Finance – Q5: Has the council adopted a new governance or decision making process to put tackling the climate emergency at the heart of every council decision made?

We have introduced an Integrated Impact Assessment Screening Tool (IIAST), which includes a section on sustainability and cross-cutting themes. This includes questions on the key drivers of climate change (including housing energy use and transport), nature and biodiversity, and an overall assessment of the climate mitigation and adaptation impacts of the proposal or decision. We have embedded this in the organisation by offering training and guidance. It was used to assess budget proposals for the current financial year as well as a wide range of other proposals and decisions, and is being introduced for all relevant decision reports.

Governance & Finance – Q7: Does the council have a Cabinet member or Portfolio Holder that has climate change explicitly in their remit?

[Cllr Ryan Frost](#) is our Cabinet Member for the Environment and Climate Change.

Biodiversity – Q1: Does the council use peat-free compost or soil in all landscaping and horticulture?

Bracknell Forest Council's Parks and Countryside team only use peat free compost in any landscaping and horticulture.

Biodiversity – Does the council have a target to increase tree cover and is a tree management plan agreed as they grow?

Bracknell Forest Council's [Biodiversity Action Plan](#) sets the following targets:

Appendix 1: Delivery Plan

Woodland (pg 50-52)

- *Target 21: Enhance, restore or create 25ha woodland habitats, including ancient woodland sites where possible (Progress annually, achieve by 2029)*
- *Target 24: Create 3 new community orchards (1 in place by 2027 and a further 2 in place by 2029)*
- *Target 27: Identify 50 trees with potential to become veterans and improve management (progress annually, achieve by 2029)*
- *Target 28: Plant trees in an open, parkland style setting at 5 sites (Progress annually, achieve by 2029)*
- *Target 29: Include wild service trees in re-stocking and planting plans for sites in the north of the borough*

Urban:

- *Target 50: Plant or replace 50 large native urban trees, (Progress annually, achieve by 2029) (pg 59)*

[Bracknell Forest Council's Tree Strategy](#) details how the council approaches the management of trees on public and private land including new trees.

The council is in the process of refreshing our Tree Strategy which will include a target for increasing canopy cover. Bracknell Forest Council has [the second highest tree cover in the country](#) (at 35.4%) and are working towards improving the condition of woodlands through invasives removal and a move from coniferous to broadleaved/mixed woodlands

Collaboration & Engagement – Q2a: Has the council published a climate action plan with SMART targets?

The [Bracknell Forest Climate Change Strategy 2025–2030](#) has SMART targets and is underpinned by [delivery plans](#) for its phases and [annual action plans](#). It recognises that, alongside reducing GHG emissions, adapting to the impacts of climate change is essential to protect residents, businesses infrastructure and ecosystems across the borough not just within the council. The strategy identifies local climate risks, including more frequent and severe extreme heat events, flooding, storms and wildfires and sets out a framework for delivery over the 2025–2030 period, including key objectives and priority actions. Adaptation is a core aim of the strategy.

Collaboration & Engagement – Q2b: Has the council published an up to date and easy-to-read annual report on their Climate Action Plan?

The council publishes an annual climate change report, which uses simple English where possible and uses graphics and tables to aid comprehension. It has also previously reported quarterly on progress made towards SMART targets. Under the new climate change strategy, this will be integrated into the main annual report going forward. The most recent annual report, which reflects activity under the old strategy, can be found here: [Climate Change Strategy annual report on progress for 2024 to 2025](#).

Collaboration & Engagement – Q5a: Does the council have an ongoing way for residents to influence the implementation of the council's Climate Action Plan?

The council collaborates and supports Bracknell Forest Community Climate Action (BFCCA), which is a local resident-run charity focused on advancing climate action in the borough. In particular, the council works closely with BFCCA to deliver an annual [Bracknell Forest Community Climate Summit](#) to collaborate with the residents and organisations on local climate action. In 2024, the council supported the BFCCA in the organisation of [10 NESTA Strategy sessions](#) which provided over 100 residents with the opportunity to share their views and inform the Community Climate Emergency Strategy. The council also convenes the [Joint Climate Action Board](#), which is a strategic partnership of key local organisations, with the goal of developing and coordinating collaborative place-shaping climate action across Bracknell Forest. BFCCA are a member, representing the interests and views of local residents.

The council's Climate Change Strategy contains a dedicated objective, Aim 3: Engage and Empower Residents and Communities to Take Climate Action, which sets out the council's overarching framework for engaging residents, communities and stakeholders. The strategy includes commitments to raise awareness, encourage participation in climate action, support behaviour change, and work collaboratively with partners and local communities. The strategy also sets out monitoring arrangements including engagement metrics with communications and schemes, resident surveys and qualitative stakeholder feedback.

[Climate change strategy aim 3: engage and empower | Bracknell Forest Council](#)
[Climate change action plan for 2026 to 2027 | Bracknell Forest Council](#)

Collaboration & Engagement – Q5b: Does the council's ongoing engagement with residents include those most affected by climate change and climate action policy?

The council's Climate Change Strategy/ Climate Action Plan has undergone an impact assessment using the council's integrated impact assessment tool. See appendix 2 for the full report.

Collaboration & Engagement – Q6: Does the council provide funding for community climate action, for example through an environment fund or climate action fund?

The council ran a £15k Climate Action Grant programme in late 2025, open to community organisations, parish and town councils and schools. This funded nine varied projects across the borough.

Collaboration & Engagement – Q10: Is the council working in partnership with local businesses to encourage decarbonisation?

The council have a [dedicated webpage](#) to support local businesses to take climate action. Through the [Berkshire Growth Hub](#), the council has offered [free net zero](#)

[masterclasses](#) for business, and a [Low Carbon Workspaces grant](#). The council have also launched a [solar installation scheme for organisations](#), including businesses, and also held an event for business on [using your net zero plan for positive marketing](#).

Waste Reduction & Food – Q1b: Has the council reduced single use plastic at external events on council land, property or public spaces such as roads and parks?

The council provides events organisers with detailed guidance on minimising single use plastic use, and introducing alternatives, which can be found here: [Waste management guidance for events](#).

Waste Reduction & Food – Q4a: Does the council have a sustainable food strategy?

The council have a whole systems approach to healthy weight work plan which includes a strategic action group dedicated to healthy and sustainable food environments across the borough. This group is co-chaired by the climate change team and improving the sustainability of food systems across the borough is a core purpose of the work plan. The plan goes beyond council-only activity over several years and includes retailers, supermarkets, caterers, schools, workplaces, care settings, planning and licensing levers, and community food environments. The full plan will be published soon.

Waste Reduction & Food – Q4b. Is the council part of a sustainable food partnership?

The council's whole systems approach to healthy weight work plan includes a strategic action group dedicated to healthy and sustainable food environments across the borough. This group is co-chaired by the climate change team and includes members from local housing organisations, community organisations, NHS trusts and PCNs.

The plan goes beyond council-only activity over several years and includes retailers, supermarkets, caterers, schools, workplaces, care settings, planning and licensing levers, and community food environments. The full plan will be published soon.

Planning & Land Use – Q10a. Has the council identified suitable areas for new solar energy, wind developments and district heat networks?

In addition to the map for wind energy, the council has also produced a map detailing where a district heat network can be built within the council's area.

This map was presented to the Joint Climate Action Board in February 2026 (Point 82., [Agenda for Joint Climate Action Board on Friday, 13 February 2026, 9.30 am | Bracknell Forest Council](#))

The itself map can be found here: [13 Feb meeting slides updated.pdf](#)

The council have also produced a publicly available map of local renewable energy potential in the borough which maps solar, wind and heat pump potential. The map can be found here: [Local Area Energy Planner Plus](#)

Appendix 1:

[Climate Change Strategy 2025-2030 Phase 2 Delivery Plan & Climate Change Action Plan 2026-27](#)

[Climate Change Strategy 2025-2030 Phase 2 Delivery Plan & Climate Change Action Plan 2026-27.pdf](#)

Integrated Impact Assessment Screening Tool Report

This screening report summarises the impact of proposals on the environment, health, and equalities to support informed and effective decision making. It is used to screen for impacts and assess if a full impact assessment report is required on any area.

Proposal summary

Proposal title

Climate Change Strategy 2025-2030 Phase 2 Delivery Plan & Climate Change Action Plan 2026-27

Directorate

Communities

Service

Contract Services

Team

Climate Change

What is the purpose of the proposal

This sets out our strategic approach to delivery of the Bracknell Forest Council Climate Change Strategy 2025-2030 from the vantage point of Spring 2026, focusing on Phase 2 of our Strategy, and the work we will do as an organisation to deliver the Climate Change Strategy 2025-2030 over the 2026/27 financial year. This will build on the achievements of the Climate Change Strategy programme over the 2025/26 financial year (Phase 1 of the Strategy).

Cross cutting themes and sustainability

Transport

How does the proposal affect active travel and public transport use?

Attractiveness of routes, and accessibility for different people including those with disabilities	Yes
Ease of navigation (for example, through signage)	Yes
Street or underpass safety	Yes
Walking, cycling and wheeling or scooting	Yes

Effect

Very beneficial

Please add any free text as appropriate including

- relevant information and supporting evidence
- how to increase the benefits and reduce the harms of the proposal
- size and/or duration of effects
- If no effect or don't know has been selected, please provide a clear explanation to support this. Refer to guidance or council expert if you are unsure.

The action plan includes a substantial project focusing on active travel, including route and navigation improvements and promotion of walking and cycling. Additionally, it will also support a Women's Safety Charter which will help to ensure women and girls feel safe walking around the town centre.

How does the proposal affect car, van and other motorised vehicle use?

Traffic volumes and congestion	Yes
Uptake of electric and other low emission vehicles	Yes
EV charging points	Yes
Improving air quality	Yes

Effect

Slightly beneficial

Please add any free text as appropriate including

- relevant information and supporting evidence
- how to increase the benefits and reduce the harms of the proposal
- size and/or duration of effects

· If no effect or don't know has been selected, please provide a clear explanation to support this. Refer to guidance or council expert if you are unsure.

The action plan includes measures to support active travel, reducing traffic volumes and air pollution, and to expand the level of EV charging available in the borough, supporting EV uptake.

Buildings and housing

How does the proposal affect the sustainability and energy use of buildings?

Generation of renewable energy, for example. solar panels	Yes
If fossil fuels are burnt to heat buildings or if heat pumps are used	Yes
Insulation and other energy saving measures	Yes
The design of and construction materials used in any new buildings	Yes

Effect

Very beneficial

Please add any free text as appropriate including

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The action plan includes many projects and activities in this space, which includes delivery of current and preparation for future retrofit schemes, investments in solar panels, and new guidance on sustainable construction for developers.

How does the proposal affect housing affordability, and availability of secure and accessible accommodation which enables a high quality of life?

Accessible design such as buildings that can be used by everyone, including people with disabilities or special needs	Yes
Access to play and green space that enables an increase in physical activity, social connection and mental well-being	Yes

Effect

Slightly beneficial

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The action plan includes actions to support wider access to active travel and to expand and improve green spaces across the borough, improving accessibility of the borough and access to green space.

Food and nutrition

How does the proposal affect the accessibility, availability and affordability of healthy and sustainable food?

Availability and affordability of fresh fruit and vegetables	Yes
Community growing and cooking schemes, such as allotments	Yes
Impact on takeaways and other sources of unhealthy food - for example, availability and catering methods	Yes
Quality and type of food provided, such as healthy, nutritious food and vegetarian or vegan food where possible	Yes

Effect

Slightly beneficial

Please add any free text as appropriate including

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- size and/or duration of effects
- If no effect or don't know has been selected, please provide a clear explanation to support this. Refer to guidance or council expert if you are unsure.

The action plan includes a project to support sustainable and healthy food systems by engaging residents (for example through cooking classes) as well as food providers (for example by influencing caterers and food outlets). It also includes community growing schemes and spaces as an area for further investigation.

Waste

How does the proposal affect waste production and management (reduce, re-use, recycle)?

Household waste	Yes
Litter and fly-tipping	Yes
Recycling	Yes

Effect

Slightly beneficial

Please add any free text as appropriate including

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- size and/or duration of effects
- If no effect or don't know has been selected, please provide a clear explanation to support this. Refer to guidance or council expert if you are unsure.

The action plan includes waste-related engagement projects, including waste sorting e-learning and research into littering, which will help increase recycling rates, reduce residual waste from households, and address littering.

Natural environment

How does the proposal affect biodiversity?

Creating connections between habitats	Yes
Growing plants which support pollinators	Yes
Protecting and improving natural habitats of different kinds (such as woodland, meadows, heathland, wetlands and parks)	Yes
Protecting wildlife, especially priority and protected species	Yes
Tackling invasive plants, animals and insects where needed	Yes

Effect

Very beneficial

Please add any free text as appropriate including

- relevant information and supporting evidence
- how to increase the benefits and reduce the harms of the proposal

- size and / or duration of effects
- If no effect or don't know has been selected, please provide a clear explanation to support this. Refer to guidance or council expert if you are unsure.

The action plan reflects the work that the Biodiversity team do in this area and builds on it by including a collaborative project on urban greening which will deliver habitat improvements across Bracknell Forest.

How does the proposal affect the provision of and access to open and natural spaces?

Barriers to accessibility	Yes
Community venues, volunteering, places for social interaction	Yes
Parks and open spaces	Yes
Walking and cycling routes, bridleways rights of way, signage	Yes

Effect

Very beneficial

Please add any free text as appropriate including

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- size and / or duration of effects
- If no effect or don't know has been selected, please provide a clear explanation to support this. Refer to guidance or council expert if you are unsure.

The urban greening project which forms part of the action plan will improve local green spaces. The active travel project will improve walking and cycling routes and address barriers to accessibility. The community engagement project to support Bracknell Forest Community Climate Action will expand the scope of resident volunteering in the borough, including on improvement of green spaces.

How does the proposal affect the wider environment?

Air quality	Yes
Noise	Yes

Effect

Slightly beneficial

Please add any free text as appropriate including

- relevant information and supporting evidence
- how to increase the benefits and reduce the harms of the proposal
- size and / or duration of effects
- If no effect or don't know has been selected, please provide a clear explanation to support this. Refer to guidance or council expert if you are unsure.

Projects to retrofit homes and promote active travel will reduce noise and air pollution from fossil fuel heating systems and vehicles respectively.

Climate adaptation

How does the proposal affect emissions of greenhouse gases (such as carbon dioxide, methane)?

Emissions from vehicles and travel choices	Yes
Emissions from building energy use	Yes
Emissions from purchased goods and services	Yes
Renewable energy	Yes
Trees and land use	Yes
Waste produced and disposal	Yes

Effect

Very beneficial

Please add any free text as appropriate including

- relevant information and supporting evidence
- how to increase the benefits and reduce the harms of the proposal
- size and/or duration of effects
- If you are able to provide estimates for greenhouse gas emissions or emissions savings from the project, please include them here.
- If no effect or don't know has been selected, please provide a clear explanation to support this. Refer to guidance or council expert if you are unsure.

The delivery plan and action plan will have a substantial positive effect on reducing emissions from the council and the borough, including through the projects described under other cross-cutting themes and by making progress on reducing the council's emissions from purchased goods and services.

Climate change is increasing risks to the borough, including extreme weather events. How is climate resilience embedded into the proposal? How will the proposal affect climate resilience and adaptation efforts in the borough

Flood risk, water run-off and drainage	Yes
Drought risk and water use	Yes
Heatwaves and extreme heat	Yes

Wildfires	Yes
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Diseases spread by animals and insects	Yes
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Effect

Very beneficial

Please add any free text as appropriate including

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- size and/or duration of effects
- If no effect or don't know has been selected, please provide a clear explanation to support this. Refer to guidance or council expert if you are unsure.

The climate change risk assessment project included in the action plan is key to assessing and mitigating all climate-related risks to the council as an organisation, with follow-on work to look at the borough.

Health in all policies

Health and wellbeing

How does the proposal affect the physical and mental health and well-being of Bracknell Forest residents?

Physical health	Yes
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Mental health	Yes
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Quality of life	Yes
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Health outcomes and healthy behaviours	Yes
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Groups who experience the greatest health needs (for example, those with long-term conditions, co-morbidity, living in poverty)	Yes
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Children's health and future generations	Yes
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Effect

Very beneficial

Please add any free text as appropriate including

- relevant information and supporting evidence
- how to increase the benefits and reduce the harms of the proposal
- size and/or duration of effects

· If no effect or don't know has been selected, please provide a clear explanation to support this. Refer to guidance or council expert if you are unsure.

Supporting mental and physical health is a key co-benefit of the delivery plan and action plan, including by promoting active travel uptake, providing improved green spaces and supporting access to healthier and more sustainable food. This has included consideration of how the needs of specific groups can be addressed, for example by working with schools and looking at support for people with disabilities to take part in active travel.

Health inequalities

How does the proposal affect inequalities in health between different communities or groups?

Elderly	Yes
Health risks linked to individual characteristics (ethnicity, gender, sexuality etc.)	Yes
Health risks linked to place or physical environment (urban, suburban, rural or isolated areas)	Yes
Neurodiversity	Yes
Physical or mental disability	Yes

Effect

Very beneficial

Please add any free text as appropriate including

- relevant information and supporting evidence
- how to increase the benefits and reduce the harms of the proposal
- size and/or duration of effects
- If no effect or don't know has been selected, please provide a clear explanation to support this. Refer to guidance or council expert if you are unsure.

The climate adaptation elements of this action plan are essential to increase our resilience to climate impacts, and our work on this will take account of the fact that groups including people with disabilities, older people and other minoritised and disadvantaged groups are more at risk and that risk varies by community, place and individual characteristics. Additionally, the plan has a focus on being inclusive to ensure that residents have fair access to opportunities for improving health, for example through active travel, regardless of their background or characteristics.

Equality, diversity and inclusion

Disability

How will the proposal affect disability equality?

Physical Yes

Mental health Yes

Learning or sensory disabilities Yes
(including conditions such as dementia, hearing or sight impairment).

Effect

Very beneficial

Please add any free text as appropriate

- size and/or duration of effects
- how to increase the benefits and reduce the harms of the proposal
- any other relevant information and supporting evidence
- If no effect has been selected, please provide a clear explanation why this will not impact on service users or residents. If don't know has been selected, please provide a clear explanation to support this. Refer to guidance or council expert if you are unsure.

Climate change poses particular and disproportionate risks for people with disabilities, and the adaptation actions outlined in the action plan will include further investigation of these and ways in which they can be mitigated.

Race

How will the proposal affect racial equality?

See guidance notes [➤ Racial discrimination](#)

Effect

Slightly beneficial

Please add any free text as appropriate

- size and/or duration of effects
- how to increase the benefits and reduce the harms of the proposal
- any other relevant information and supporting evidence
- If no effect has been selected, please provide a clear explanation why this will not impact on service users or residents. If don't know has been selected, please provide a clear explanation to support this. Refer to guidance or council expert if you are unsure.

Groups facing disadvantage or minoritisation on the basis of race may be more exposed to climate risks and less able to take advantage of the opportunities offered by climate action. Addressing such racial disparities will continue to be a focus

of the council's climate change work set out in the action plan.

Sex

How will the proposal affect sex equality?

See guidance notes: [➤ Sex discrimination](#)

Effect

Slightly beneficial

Please add any free text as appropriate

- size and/or duration of effects
- how to increase the benefits and reduce the harms of the proposal
- any other relevant information and supporting evidence
- If no effect has been selected, please provide a clear explanation why this will not impact on service users or residents. If don't know has been selected, please provide a clear explanation to support this. Refer to guidance or council expert if you are unsure.

The action plan contains measures to help address the particular barriers faced by women and girls, for example by introducing a Women and Girls Safety Charter to improve equal access to active travel. Specific climate risks linked to sex will also be considered as part of work on climate adaptation.

Sexual orientation

How will the proposal affect sexual orientation equality?

See guidance notes: [➤ Sexual orientation discrimination](#)

Effect

No effect

Please add any free text as appropriate

- size and/or duration of effects
- how to increase the benefits and reduce the harms of the proposal
- any other relevant information and supporting evidence
- If no effect has been selected, please provide a clear explanation why this will not impact on service users or residents. If don't know has been selected, please provide a clear explanation to support this. Refer to guidance or council expert if you are unsure.

No particular impacts have been identified in this area through work and engagement to date.

Gender reassignment

How will the proposal affect gender re-assignment equality?

See guidance notes: [Gender reassignment discrimination](#)

Effect

No effect

Please add any free text as appropriate

- size and/or duration of effects
- how to increase the benefits and reduce the harms of the proposal
- any other relevant information and supporting evidence
- If no effect has been selected, please provide a clear explanation why this will not impact on service users or residents. If don't know has been selected, please provide a clear explanation to support this. Refer to guidance or council expert if you are unsure.

No particular impacts have been identified in this area through work and engagement to date.

Age

How will the proposal affect age equality?

See guidance notes: [Age discrimination](#)

Effect

Very beneficial

Please add any free text as appropriate

- size and/or duration of effects
- how to increase the benefits and reduce the harms of the proposal
- any other relevant information and supporting evidence
- If no effect has been selected, please provide a clear explanation why this will not impact on service users or residents. If don't know has been selected, please provide a clear explanation to support this. Refer to guidance or council expert if you are unsure.

Younger and older people are at greater risk from climate impacts as compared to the rest of the population. The adaptation work in this action plan will aim to address this wherever possible.

Religion and belief

How will the proposal affect religion and belief equality?

See guidance notes: [Religion or belief discrimination](#)

Effect

Slightly beneficial

Please add any free text as appropriate

- size and/or duration of effects

- how to increase the benefits and reduce the harms of the proposal
- any other relevant information and supporting evidence
- If no effect has been selected, please provide a clear explanation why this will not impact on service users or residents. If don't know has been selected, please provide a clear explanation to support this. Refer to guidance or council expert if you are unsure.

Engagement work as part of this action plan will include attention being paid to widening inclusion of people with different religions and beliefs in climate action.

Pregnancy and maternity

How will the proposal affect pregnancy and maternity equality?

See guidance notes: [➔ Pregnancy and maternity equality](#)

Effect

Slightly beneficial

Please add any free text as appropriate

- size and/or duration of effects
- how to increase the benefits and reduce the harms of the proposal
- any other relevant information and supporting evidence
- If no effect has been selected, please provide a clear explanation why this will not impact on service users or residents. If don't know has been selected, please provide a clear explanation to support this. Refer to guidance or council expert if you are unsure.

Pregnant people face specific risks from climate impacts. The adaptation work in this action plan will aim to address this wherever possible.

Marriage and civil partnership

How will the proposal affect marriage and civil partnership equality?

See guidance notes: [➔ Marriage and civil partnership equality](#)

Effect

No effect

Please add any free text as appropriate

- size and/or duration of effects
- how to increase the benefits and reduce the harms of the proposal
- any other relevant information and supporting evidence
- If no effect has been selected, please provide a clear explanation why this will not impact on service users or residents. If don't know has been selected, please provide a clear explanation to support this. Refer to guidance or council expert if you are unsure.

No particular impacts have been identified in this area through work and engagement to date.

Further questions

Please give details of any potential impacts on other vulnerable groups considered by the council, these include people who are care experienced, those on lower incomes and/or are members armed forces communities/veterans.

Many actions in the plan, for example in relation to retrofit and energy use, will help to reduce financial hardship. Inclusion of other groups such as care experienced people and armed forces communities will be considered wherever possible.

If an adverse/negative impact has been identified, can it be justified on grounds of promoting equality of opportunity for one group or for any other reason?

N/A

If there is any difference in the impact of the activity when considered for each of the equality groups listed in above, how significant is the difference in terms of its nature and the number of people likely to be affected? Is there a difference in how the activity affects each equality group mentioned above? If so, how significant is that difference in terms of its nature and how many people it might impact?

N/A

Could the impact constitute unlawful discrimination in relation to any of the Equality Duties?

No

Review

Mitigation actions for cross-cutting themes and sustainability

From the evidence given in section 1 (Cross sustainability themes and sustainability), does your assessment suggest that a full Environmental Impact Assessment (EIA) is required?

No

Action plan	Timescale
No mitigations necessary	N/A

Mitigation actions for Health in all policies

From the evidence given in section 2 (Health in all policies), does your assessment suggest that a full Health Impact Assessment (HIA) is required?

No

Action plan	Timescale
We will work closely with the Public Health team to collaborate on joint projects and maximise the health co-benefits of our projects.	Over the next year

Mitigation actions for Equality, diversity and inclusion

From the evidence given in section 3 above, does your assessment suggest that a full Equality Impact Assessment (EqIA) is required?

No

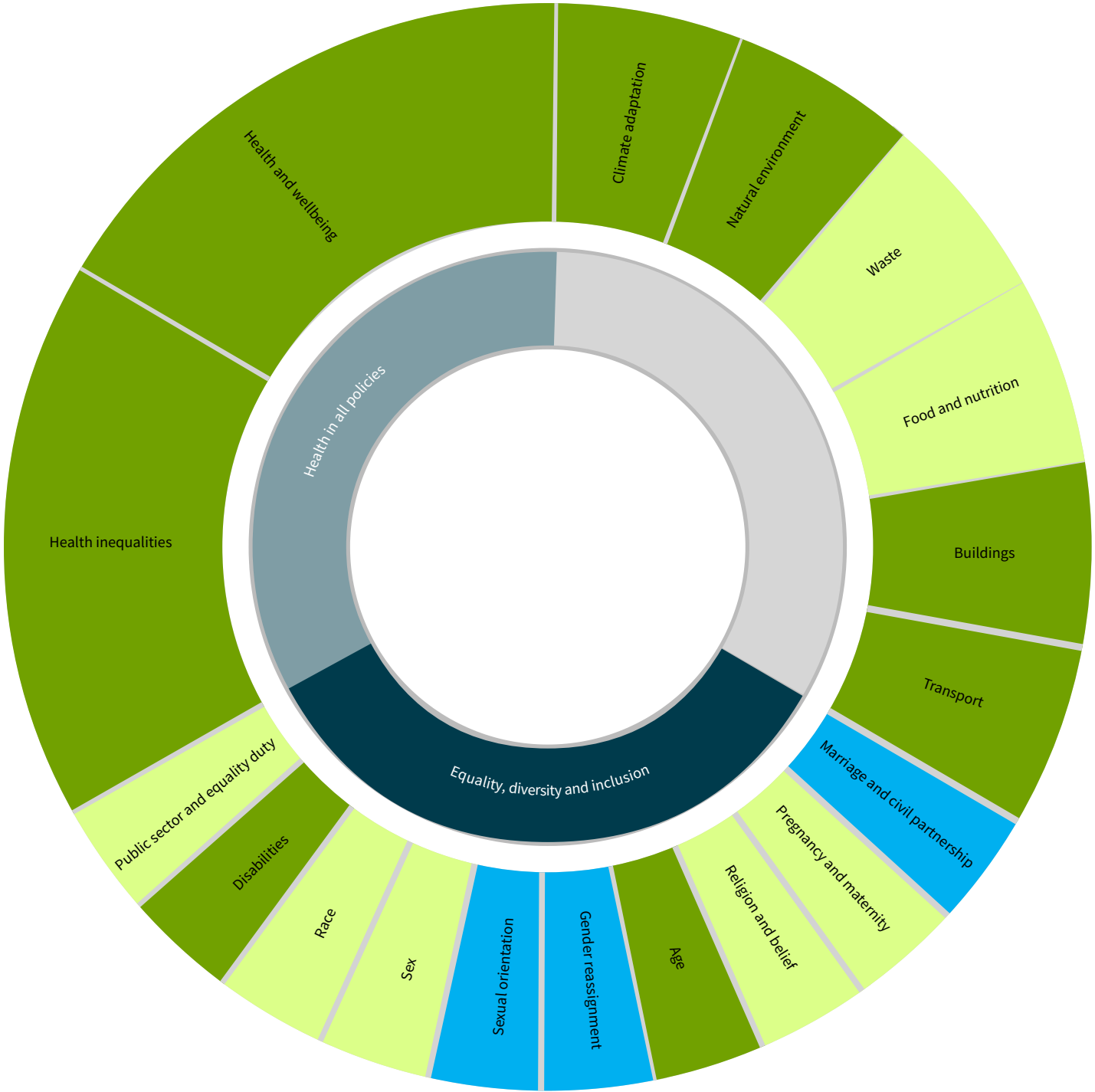
Action plan	Timescale
N/A	N/A

Which service, business or work plan will these actions be included in?

N/A

Please list the current actions undertaken to advance equality or examples of good practice identified as part of the screening?

N/A



Visual scoring of impact

	Response selection	Broad definition: Use your knowledge, data and evidence to help you make a well-informed judgement.
	Very beneficial (5)	There is strong evidence to demonstrate that there will be a significant positive impact on this factor or characteristic.
	Slightly beneficial (4)	There is some evidence to demonstrate that there will be a positive impact on this factor or characteristic.
	No effect (3)	This is not applicable to the project or proposal requiring a decision. Provide a reason why there is no effect with evidence to support this.
	Slightly harmful (2)	There is some evidence to demonstrate that there will be a negative impact on this factor or characteristic.
	Very harmful (1)	There is strong evidence to demonstrate that there will be a significant negative impact on this factor or characteristic.
	Don't know (NA)	After consulting with experts/data, there is no evidence available or unsure as to the impact of the decision on this factor or characteristic. The impact is unknown.
	Not specified/detail missing	Please choose an effect and add supporting information.

Sub tab	Score
Transport	Very beneficial (green)
Building and housing	Very beneficial (green)
Food and nutrition	Slightly beneficial (pale lime green)
Waste	Slightly beneficial (pale lime green)
Natural environment	Very beneficial (green)
Climate adaptation	Very beneficial (green)
Health and wellbeing	Very beneficial (green)
Health inequalities	Very beneficial (green)
Public sector equality duty	Slightly beneficial (pale lime green)
Disability	Very beneficial (green)
Race	Slightly beneficial (pale lime green)
Sex	Slightly beneficial (pale lime green)
Sexual orientation	No effect (blue)
Gender re-assignment	No effect (blue)
Age	Very beneficial (green)
Religion and belief	Slightly beneficial (pale lime green)
Pregnancy and maternity	Slightly beneficial (pale lime green)

Marriage and civil partnership	No effect (blue)
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The headings in this table relate to each section within the assessment, measuring its impact from the proposal. The purpose of this table is to display the scoring used to calculate and apply the colours in the donut visual.