

Initial Equalities Screening Record Form

Date of Screening: 04/12/2018	Directorate: PP&R	Section: Transport Development
1. Activity to be assessed	The reduction of the grant payment to Keep Mobile, the main provider of community transport to residents of the borough.	
2. What is the activity?	<input type="checkbox"/> Policy/strategy <input type="checkbox"/> Function/procedure <input type="checkbox"/> Project <input type="checkbox"/> Review <input checked="" type="checkbox"/> Service <input type="checkbox"/> Organisational change	
3. Is it a new or existing activity?	<input type="checkbox"/> New <input checked="" type="checkbox"/> Existing	
4. Officer responsible for the screening	Phillip Burke	
5. Who are the members of the screening team?	Phillip Burke, Stuart Jefferies	
6. What is the purpose of the activity?	The grant payment supports the provision of social transport, specifically dial-a-ride and Group Transport trips, for residents of Bracknell Forest Borough who are unable to use regular public transport.	
7. Who is the activity designed to benefit/target?	Elderly and disabled residents of Bracknell Forest.	
Protected Characteristics	Please tick yes or no	Is there an impact? What kind of equality impact may there be? Is the impact positive or adverse or is there a potential for both? If the impact is neutral please give a reason.
	What evidence do you have to support this? E.g equality monitoring data, consultation results, customer satisfaction information etc Please add a narrative to justify your claims around impacts and describe the analysis and interpretation of evidence to support your conclusion as this will inform members decision making, include consultation results/satisfaction information/equality monitoring data	
8. Disability Equality – this can include physical, mental health, learning or sensory disabilities including conditions such as dementia.	Y	N ✓
	No believed impact	This service is specifically aimed at residents with a disability, or who are elderly. However, Keep Mobile confirmed in a meeting on 03/12/18 that, due to a general drop in demand for Group Transport trips, they do not believe the grant reduction will have an impact on the dial-a-ride and Group Transport services.
9. Racial equality	Y	N ✓
	No believed impact	The results of a full EIA consultation in 2012 showed the majority of respondents to the consultation were White British. We do not have access to the current membership data but we have no evidence to suggest a disproportionate effect on people of different races.

10. Gender equality	Y	N ✓	No believed impact	A large proportion of users of the service are female. However, Keep Mobile confirmed in a meeting on 03/12/18 that, due to a general drop in demand for Group Transport trips, they do not believe the grant reduction will have an impact on the dial-a-ride and Group Transport services.
11. Sexual orientation equality	Y	N ✓	No believed impact	We do not have data regarding this particular characteristic but we do not believe a reduction in service is likely to lead to this particular group being specifically affected.
12. Gender re-assignment	Y	N ✓	No believed impact	We do not have data regarding this particular characteristic but we do not believe a reduction in service is likely to lead to this particular group being specifically affected.
13. Age equality	Y	N ✓	Negative impact	The majority of users of the service are elderly. However, Keep Mobile confirmed in a meeting on 03/12/18 that, due to a general drop in demand for Group Transport trips, they do not believe the grant reduction will have an impact on the dial-a-ride and Group Transport services.
14. Religion and belief equality	Y	N ✓	No believed impact	We do not have data regarding this particular characteristic but we do not believe a reduction in service is likely to lead to this particular group being specifically affected.
15. Pregnancy and maternity equality	Y	N ✓	No believed impact	We do not have data regarding this particular characteristic but we do not believe a reduction in service is likely to lead to this particular group being specifically affected.
16. Marriage and civil partnership equality	Y	N ✓	No believed impact	We do not have data regarding this particular characteristic but we do not believe a reduction in service is likely to lead to this particular group being specifically affected.
17. Please give details of any other potential impacts on any other group (e.g. those on lower incomes/carers/ex-offenders, armed forces communities) and on promoting good community relations.	No anticipated impact on any other groups. Keep Mobile confirmed in a meeting on 03/12/18 that, due to a general drop in demand for Group Transport trips, they do not believe the grant reduction will have an impact on the dial-a-ride and Group Transport services.			
18. If an adverse/negative impact has been identified can it be justified on grounds of promoting equality of opportunity for one group or for any other reason?	Not applicable.			

19. If there is any difference in the impact of the activity when considered for each of the equality groups listed in 8 – 14 above; how significant is the difference in terms of its nature and the number of people likely to be affected?	Not applicable.		
20. Could the impact constitute unlawful discrimination in relation to any of the Equality Duties?	Y	N ✓	Keep Mobile confirmed in a meeting on 03/12/18 they do not believe the grant reduction will have an impact on the dial-a-ride and Group Transport services.
21. What further information or data is required to better understand the impact? Where and how can that information be obtained?	Keep Mobile confirmed in a meeting on 03/12/18 they do not believe the grant reduction will have an impact on the dial-a-ride and Group Transport services.		
22. On the basis of sections 7 – 17 above is a full impact assessment required?	Y	N ✓	No impact on the current levels of service is anticipated.
23. If a full impact assessment is not required; what actions will you take to reduce or remove any potential differential/adverse impact, to further promote equality of opportunity through this activity or to obtain further information or data? Please complete the action plan in full, adding more rows as needed.			
Action	Timescale	Person Responsible	Milestone/Success Criteria
We will continue to monitor the uptake of the services provided.	ongoing	Phillip Burke	We will continue to monitor the percentage of requested trips which are declined due to a lack of resources.
24. Which service, business or work plan will these actions be included in?	Transport Development		
25. Please list the current actions undertaken to advance equality or examples of good practice identified as part of the screening?	The activity being screened is the provision of alternative transport to elderly and/or disabled residents. As such it actively promotes equality of opportunity for these residents.		
26. Director' signature.	Signature: 		Date: 07/12/2018

When complete please send to samantha.wood@bracknell-forest.gov.uk for publication on the Council's website.