

| Position | Range | Comments |
|--|---------------------|-----------------------------------|
| Chief Executive | £185,000 - £190,000 | |
| Executive Director: Delivery | £135,000 - £140,000 | |
| Director: Resources | £115,000 - £120,000 | |
| Assistant Director: Commissioning | £105,000 - £110,000 | |
| Assistant Director: Customer Experience, Digital and ICT | £105,000 - £110,000 | |
| Borough Solicitor | £105,000 - £110,000 | |
| Director: Place, Planning & Regeneration | £105,000 - £110,000 | |
| Assistant Director - Education and Learning | £95,000 - £100,000 | |
| Assistant Director: Adult Social Care | £95,000 - £100,000 | |
| Assistant Director: Children's Social Care | £95,000 - £100,000 | |
| Assistant Director: Contract Services | £95,000 - £100,000 | |
| Assistant Director: Early Help & Communities | £95,000 - £100,000 | |
| Assistant Director: Mental Health & Out of Hours | £95,000 - £100,000 | |
| Assistant Director: Property Services | £85,000 - £90,000 | |
| Consultant In Public Health | £85,000 - £90,000 | |
| Assistant Director: Chief Executive's Office | £80,000 - £85,000 | |
| Assistant Director: HR and OD | £80,000 - £85,000 | |
| Chief Accountant | £80,000 - £85,000 | |
| Head of Finance & Business Services | £80,000 - £85,000 | |
| Head of Highways and Transport | £80,000 - £85,000 | |
| Head of Operations | £80,000 - £85,000 | |
| Head of Planning | £80,000 - £85,000 | |
| Head of Emergency Duty Service | £75,000 - £80,000 | Includes Responsibility allowance |
| Head of Children's Support Services | £70,000 - £75,000 | |
| Head of Forestcare | £70,000 - £75,000 | Includes Responsibility allowance |
| Head of Standards | £70,000 - £75,000 | |
| Head of Audit & Risk Management | £65,000 - £70,000 | Includes market premium payment |
| Head of Building Control & Land Charges | £65,000 - £70,000 | Includes market premium payment |
| Head of Family Safeguarding | £65,000 - £70,000 | |
| Locality Manager | £65,000 - £70,000 | |
| Assistant Team Manager | £60,000 - £65,000 | |
| Head of Capital Projects and Maintenance | £60,000 - £65,000 | |
| Head of Democratic & Registration Services | £60,000 - £65,000 | |
| Head Of Early Intervention | £60,000 - £65,000 | |
| Head of Natural Estates | £60,000 - £65,000 | |
| Head of Quality Assurance | £60,000 - £65,000 | |
| Head of Safeguarding & Practice Development | £60,000 - £65,000 | |

| Position | Range | Comments |
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| Head of Service - Life Chances | £60,000 - £65,000 | |
| Head of Service, First Response Family Safeguarding | £60,000 - £65,000 | |
| Head Of Service, Specialist Services Family Safeguarding | £60,000 - £65,000 | |
| Head of Strategic Commissioning | £60,000 - £65,000 | |
| ICT Enabling Hub Manager | £60,000 - £65,000 | |
| School Standards and Effectiveness Partner | £60,000 - £65,000 | |
| Adults Transformation Programme Manager | £55,000 - £60,000 | |
| Assistant Team Manager | £55,000 - £60,000 | |
| Development & Adoptions Manager | £55,000 - £60,000 | Includes market premium payment |
| Directorate Support Manager | £55,000 - £60,000 | |
| Emergency Duty Service Team Manager | £55,000 - £60,000 | Includes market premium payment |
| Finance Business Partner | £55,000 - £60,000 | |
| Finance Business Partner | £55,000 - £60,000 | |
| Head of Environmental Services | £55,000 - £60,000 | |
| Head of HR & Contracted Services | £55,000 - £60,000 | |
| Head Of Learning Disabilities and Autistic Spectrum Disorder | £55,000 - £60,000 | |
| Head of School Property, Places and Admissions | £55,000 - £60,000 | |
| Head of Strategic Property | £55,000 - £60,000 | |
| Health Protection Specialist | £55,000 - £60,000 | |
| Highway Engineering Manager | £55,000 - £60,000 | |
| ICT Business Partner | £55,000 - £60,000 | |
| ICT Business Partner | £55,000 - £60,000 | |
| Intelligence Manager | £55,000 - £60,000 | |
| Legal Services Manager - People | £55,000 - £60,000 | |
| Legal Services Manager - Place | £55,000 - £60,000 | |
| Principal Building Control Surveyor | £55,000 - £60,000 | |
| Public Health Social Marketing Principal | £55,000 - £60,000 | |
| Regeneration and Economic Development Manager | £55,000 - £60,000 | |
| School Standards and Effectiveness Partner | £55,000 - £60,000 | |
| Senior Assistant Lawyer (Planning) | £55,000 - £60,000 | |
| Approved Mental Health Professional | £50,000 - £55,000 | Includes Responsibility allowance |
| Business Relationship Manager | £50,000 - £55,000 | |
| Commissioning Manager (Integration) | £50,000 - £55,000 | |
| Community Integration Manager | £50,000 - £55,000 | |
| Community Services Manager | £50,000 - £55,000 | |
| Core Transformation Programme Manager | £50,000 - £55,000 | |
| Covid Response Programme Manager | £50,000 - £55,000 | Temp post |

| Position | Range | Comments |
|---|-------------------|---------------------------------|
| CSM- Registered Manager | £50,000 - £55,000 | |
| Early Years Service Lead | £50,000 - £55,000 | |
| Educational Psychologist | £50,000 - £55,000 | |
| Head of Communications and Marketing | £50,000 - £55,000 | |
| Head of Community Engagement and Equalities | £50,000 - £55,000 | |
| Head of Community Safety | £50,000 - £55,000 | |
| Head of Corporate Procurement | £50,000 - £55,000 | |
| Head Of Drug & Alcohol Service | £50,000 - £55,000 | |
| Head of Welfare and Housing | £50,000 - £55,000 | |
| ICT Project Manager - Lead | £50,000 - £55,000 | |
| Independent Reviewing Officer and CP chair | £50,000 - £55,000 | Includes market premium payment |
| Infrastructure & Implementation Team Manager | £50,000 - £55,000 | |
| Interim Joint Venture Programme Manager | £50,000 - £55,000 | |
| Library Services Manager | £50,000 - £55,000 | |
| Life Chances Team Manager | £50,000 - £55,000 | Includes market premium payment |
| LSCB Business Manager | £50,000 - £55,000 | |
| Partnership Development Manager | £50,000 - £55,000 | |
| Principal Educational Psychologist | £50,000 - £55,000 | |
| Programme Manager - Covid Community Testing | £50,000 - £55,000 | Temp post |
| Safeguarding & Inclusion Team Manager | £50,000 - £55,000 | |
| Safeguarding Adults Partnership Board Manager | £50,000 - £55,000 | |
| Senior Building Surveyor | £50,000 - £55,000 | Includes market premium payment |
| Senior Childcare Practitioner | £50,000 - £55,000 | Includes market premium payment |
| Senior Development Management Engineer | £50,000 - £55,000 | |
| Senior Engineer (Transport Engineering) | £50,000 - £55,000 | Includes market premium payment |
| Senior Public Health Information Analyst | £50,000 - £55,000 | |
| Senior Public Health Information Analyst | £50,000 - £55,000 | |
| Senior Solicitor (Litigation & Licensing) | £50,000 - £55,000 | |
| Strategic Commissioning Manager | £50,000 - £55,000 | |
| Strategic Sites & Design Team Manager | £50,000 - £55,000 | |
| Team Manager - Conference & Review | £50,000 - £55,000 | Includes market premium payment |
| Team Manager - Development Management | £50,000 - £55,000 | |
| Team Manager - Development Plan | £50,000 - £55,000 | |
| Team Manager - Family Safeguarding | £50,000 - £55,000 | Includes market premium payment |
| Team Manager - First Contact and Assessment | £50,000 - £55,000 | Includes market premium payment |
| Team Manager CSST | £50,000 - £55,000 | Includes market premium payment |
| Transport & Support Services Manager | £50,000 - £55,000 | |

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| Transport Strategy Manager | £50,000 - £55,000 | |
| Workforce Data Manager | £50,000 - £55,000 | |