



The Pines School

Hanworth Road
Bracknell
RG12 7WX

Could you be who we are looking for?

Would you like to help make a positive contribution to children's education? Could you use your workplace skills in partnership with our Governing Body to promote the continuous improvement in the performance of the school? Then the Governing Body of The Pines School would love to hear from you.

Co-opted Governor Vacancies April 2018

The Governing Body of The Pines School has two vacancies for co-opted governors. We are keen to hear from self-motivated and determined people who are interested in becoming a governor, particularly those with financial oversight and/or some knowledge of human resources. However, we feel that enthusiasm and a willingness to learn is of primary importance along with the confidence to challenge and actively contribute during discussions and an ability to work closely and collaboratively with others.

The Pines School was rated as 'Good' in its recent Ofsted inspection, the comment about governance gives a fair description of our Governing Body and its work:

The governance of the school:

Governors are effective. They have an accurate view of how well the school is doing compared with others nationally and locally through their good understanding of its data. The governing body receives regular reports about the quality of teaching. School leaders keep the governors up to date about what is happening in school, especially concerning the management of teachers' performance. Consequently, the governors know what the school is doing to improve teaching. They ensure a clear link exists between pay and pupils' performance. The school does not tolerate weak teaching. The governing body monitors the school's finances closely, including the pupil premium and sport funding, to ensure that pupils benefit from the spending to which they are entitled. Governors make sure that they remain effective by attending training and sharing their learning with each other.

We have 14 governor positions made up of 2 elected parent governors, 1 local authority governor, 1 elected staff governor, the Headteacher and 9 co-opted governors. We also have a professional Clerk.

All of our Governors have their own careers and responsibilities but they dedicate time to the school when they are able. Our Governors bring a wealth of different experience to the Governing Body including financial expertise, strategic planning and more practical skills, all of which are highly valued.

We are all volunteers who wish to make a positive contribution to the school and the education of all its children.

The governing body's overriding responsibility is to work in partnership with the Headteacher, who we appoint, to promote the continuous improvement in the performance of the school. We play an important part in raising school standards through our three key roles of setting strategic direction, ensuring accountability and monitoring and evaluating school performance.

The full governing body meet once or twice a term, there is one main committee, Resources, which also meets once or twice a term. In addition to the work outlined above, the governors review issues relating to behaviour, curriculum, staffing, building maintenance and finances. The governing body makes collective decisions.

As a body, we elect a Chair and Vice Chair and Named Governors for specific areas of work. A governor's term of office is 4 years.

Parent Governors are elected when a vacancy arises, by a ballot of eligible parents. Local authority governors are nominated by the local authority and appointed by the governing body. Co-opted governors are appointed by the governing body to ensure the body has a range of skills and expertise amongst members. Staff governors (elected and co-opted) are drawn from both teaching and non-teaching staff groups.

We expect all our governors to attend the excellent training provided by the local authority to ensure we maintain the skills necessary to fulfil our role. There is also a full induction programme for new governors. More information about our school and our governors can be found on the website <http://www.thepinesschool.org.uk> and further information about being a school governor can be found on the Bracknell Forest Council website: <http://www.bracknell-forest.gov.uk/schoolgovernors>

If you are interested in this position, please apply in writing or via email with an outline of the skills and qualities you feel you could bring to the role. Applications should be addressed to Penny Thompson, Chair of Governors at the above address or chair@thepinesschool.org.uk

May 2018